



MURA 2016 Annual Business Meeting
Reynolds Alumni Center
March 19, 2016

President Tom Henderson thanked each of the members and guests present today for taking time to participate in the annual business meeting and program held at the Reynolds Alumni Center. The meeting was called to order at 9:30 AM.

Business Meeting

2015 Minutes: It was moved by Earl Wilson and seconded by Bill Fisch that minutes from 2015 meeting be approved. Passed.

Treasurer Report: Earl Wilson reported that MURA's financial condition is good, at this point about eight months into the fiscal year. The life-time members' reserve fund has a current balance of just over \$82,000. This fund generates income to provide continuing services for the approximately 80% of members who are lifetime members. Average lifetime membership for this group is well beyond the 10 years of dues they pay upon joining. See attached for Cash Flows Report.

President Tom Henderson offered special thanks to outgoing Treasurer, Earl Wilson, for his service as MURA Treasurer and for volunteering to lead the ad hoc committee in the creation of the first MURA Scholarship Fund. The committee, co-chaired by Kitty Dickerson, put together a great plan leading to recent board approval for this scholarship program. It is unique in that it focuses on scholarships to be awarded to returning students of our own staff at the university. The scholarship qualifications were outlined in the most recent MURA newsletter. Through the generosity of some of the scholarship committee and MURA board members, there is currently \$7050 in the fund.

Anyone wishing to make a tax-deductible gift to the MURA scholarship fund for dependents of MU staff employees should make a check payable to: University of Missouri. Indicate on the check or an attached note that the gift is for: MURA Scholarship Endowment Fund. Mail any gifts to: Mizzou Advancement Gift Processing, 407 Reynolds Alumni Center, Columbia, MO 65211. Contributions may also be made online at: giving.missouri.edu.

Nominating Committee Report: Jim Koller presented the following slate for positions on the Board of Directors. The MURA Board endorsed the slate at their regular meeting.

Program Chair/President-Elect:	Martha Townsend (2016-2017)
Treasurer:	Deborah Robison (2016-2019)
Member-at-Large, Faculty:	Bill Fisch (2016-2019)
Member-at-Large, Faculty:	Larry Windmoeller (2016-2019)

It was moved by Don Ranly and seconded by Dick Otto that the slate be approved as presented. Passed. Bios of all candidates were in the latest MURA newsletter. Special thanks by President Tom Henderson to Jim Koller, Rose Porter,

Ken Hutchinson, John Parker and Dick Otto for implementing the process for the election of these Board members as well as to the candidates themselves for their participation and willingness to serve.

Membership: Dick Otto reported that we have 71 members that last paid dues for the 2015 year. We have 109 members that have paid annual dues for 2016. We have 28 members that have paid annual dues for 2017 and beyond. We have 704 life members. Total paid membership is 841 (109 + 28 + 704). All others that are still in our data base—those that last paid for 2014 or prior to that time—are NOT on the mailing list. They are simply in our data base.

Communications Committee: Barb Harris, Chairperson, reported that there are currently 618 email addresses in the MURA list serve. However, the list needs to be coordinated with the membership database and unpaid members deleted. In addition, the most recent newsletter mailing was sent to 659 households. There are 124 members who only receive the newsletter electronically (foregoing their printed and USPS mailed version). Welcome additions to the Communications Committee include Darlene Schmitz who joined this past year and is responsible for the mura-missouri.com website maintenance; and, Ginny Booker who also joined the team and is responsible for doing the graphics and print layout for the MURA newsletter.

President Tom Henderson extended special recognition to Barb Harris, Ginny Booker and Darlene Schmitz for their many contributions. Barb has provided members with many pieces of MU/UM information and upcoming events, including from departments and units who want MURA's input and participation as well as news from administration. Ginny Booker is largely responsible for the new professionalism in look of our newsletters and has made the distribution of the newsletter a high priority. Darlene likewise updated and gave the MURA website a current and fresh look and continues to make valuable information links to other university resources available to MURA members through the website.

Governmental Affairs Committee Report: Mary Anne McCollum, Chair

The Governmental Affairs Committee held a breakfast on Wednesday, November 18, 2015, at the Country Club of Missouri. Members of the local delegation were invited to attend and provide their perspectives on the upcoming 2016 legislative session.

Those in attendance included State Representatives Chuck Bayse, Kip Kendrick, Caleb Rowden and Stephen Webber. Gary Smith served as moderator for the panel. An article featuring the event appeared in the Columbia Daily Tribune.

The annual University of Missouri System Legislative Day was held Wednesday, March 2, 2016, at the State Capitol. Several MURA members joined almost 400 attendees from the four campuses and extension. Activities for MURA participants included visits with members of the local delegation, a rally in the first-floor rotunda and a legislative issues panel.

For fall 2016, discussions are underway to determine if membership would be interested in attending a program that would include a candidate forum prior to the November general election.

Comments received from members attending last fall's breakfast indicate that the committee will plan for another breakfast program sometime in mid-November that will again feature a legislative panel that would provide perspectives on the upcoming 2017 legislative session.

Program Committee Report: Kitty Dickerson reported the following MU Retirees Association Events:

- Saturday, March 19, 9:30 a.m. to 12:00 noon—Annual Business Meeting, Reynolds Alumni Center. Interim Chancellor Hank Foley will speak.

- Wednesday, April 6, 4:00 to 6:30 p.m.—Spring Social at Providence Point with hosts Drs. Mike and Julie Middleton. Remarks by Interim President, Mike Middleton.
- Wednesday, May 11, 10:30 a.m. to 1:00 p.m.—Ray Schroeder Spring Picnic at Twin Lakes Shelter.
- Friday, May 20, 10:00 a.m. to 1:30 p.m.—Chancellor’s Retirees Luncheon and Resource Fair at Reynolds Alumni Center.
- Monthly Breakfast Meetings will continue through May and start again in September on the first Tuesday of each month beginning at 8:00 a.m. at the Country Club of Missouri. Watch for announcements. Reservations required; pay at the door.

President Tom Henderson offered special thanks to Kitty and program committee members for their service and for the wonderful MURA 25th anniversary celebrations in 2015 and for several more, great events to come. The program committee, chaired by President Elect Kitty Dickerson has done a great job in expanding our horizons from our first event of the fall at the Art and Archeology Museum to enticing record crowds who enjoyed our fall information meeting as well as holiday event.

Education Committee Report: The Education Committee reports that attendance at MURA breakfast programs continues to thrive. 130 registered to hear Anne and Brady Deaton speak at our March event. Upcoming programs include the following:

April 5, 2016 -- Dr. Angela Speck, “The Eclipse of a Generation”

May 17, 2016 -- Rod Gelatt, Hank Waters, George Kennedy, “Views of the News”

We've decided to add a June program to our spring schedule. Our speaker for June 7 will be MU Athletic Director, Mack Rhodes. There's still time to register for our April 5 breakfast.

President Tom Henderson also gives special recognition and appreciation for the contributions of John Parker and the Education Committee as the ongoing Breakfast Meeting programs provided continue to interest large numbers of members. Record attendance was noted for the March meeting with Anne and Brady Deaton presenting on their recent and ongoing projects after retirement from MU.

University Liaison: President Tom Henderson introduced Linda Cook as the new University Liaison. Linda’s knowledge and experience are appreciated and welcome. We look forward to her many contributions in working with the university president and campus chancellor and their staffs in the coming year.

Awards Committee: Sandy Taylor announced the winners of the Chancellor’s Retiree of the Year Awards based on their contributions to the University and activity in the community. Nan Erickson is the faculty recipient and the staff award goes to Kee Gorshong. The awards will be presented at the May 20th Chancellor’s Luncheon; all MURA members are invited to attend.

President’s Report: President Tom Henderson reported regarding the Central Missouri United Way campaign. MU Retirees have met and exceeded the \$70,000 goal this year. President Tom Henderson offers many thanks to all of the members for the many contributions to the United Way. (The complete President’s Report is attached.)

Old Business: President Tom Henderson recognized the ongoing work of the Total Rewards Program Committee of eight who have been working for more than a year on retirees' healthcare benefits. It was hoped that the RFP would be sent out to potential vendors in February which did not happen. It is now believed that the RFP will go out early next week. As a result, it is not known if the results will be available by the June target or if the start date will remain January 1, 2017.

New Business: President Tom Henderson announced that while not finalized, it looks as if the UM System Search Committee for the President may be affording our Board the opportunity for a special interaction for input into the selection of the next UM President.

Hank Foley, Interim Chancellor, University of Missouri

Chancellor Foley was welcomed to the meeting of the retirees. Topics will include what he feels are important.

- First, he depicted the analogy of the business of the university in these incredibly intense conditions as similar to canoeing. The administration is paddling on the left and then on the right to get the university through the channel of the current semester to summer where everyone can take a breath. The intensity wears on everybody.
- Foley then described the administration's efforts in the beginning to communicate as well as possible as paddling too far on left which created the need to paddle on the right in an effort to communicate what is appropriate and enough. Jennifer Hollingshead has been hired as the new communications person who will make a strong contribution in helping make communications better. Important communication is needed to get alums back on board and re-instill the pride.
- Dr. Foley emphasized the administration's dedication to keeping the University on track. The business and services of the university have not stopped during this difficult transition. Most people come to work every day; everybody is working hard to move forward. However, the media coverage has been inaccurate resulting in a devastating political situation in Jefferson City. The students are the ones who need the support of the legislature; but, the students are instead the group being punished.
- The numbers of students are down due to demographics, changes in entrance requirements in Illinois, media coverage, and the economy among other reasons. The effects of a downturn class such as this will proceed through the system for approximately four years; the system will feel the effects for a while. An effort is under way to try to bring more students in by adding more recruiters, making it easier and faster for qualified students to get in, etc.
- Numerous research projects throughout the campus were discussed as "the good news." There are lots of good things going on during this difficult period especially in the area of research. This is a research university, research is especially important here.

Questions and Answers:

- What is being done to make sure University Extension understands and is supporting in the engagement of people in out-state Missouri? Extension is critical in providing services around the state. Extension is being considered a diplomatic core with an understanding of what the university is doing and will get the message out. A new budget approach proposal suggests six budgets instead of the current configuration one of which is Mizzou Extension.

- Tenured faculty loads are out of balance as a result of 20 years of student body growth. Tenured faculty numbers have not grown during this time and are actually down which is reflected in AAU metrics. Administration is trying to look at teaching loads in order to begin to hire people who will be on the tenure track in an effort to balance numbers of tenured faculty with the student population. It is important to re-invest in people who are going to be here for the long term.
- International students are the fastest growing segment of the student body. There is a need to do a better job of taking care of these students by putting more effort into how we do it as opposed to the current ad hoc approach. International students bring income; international students pay full tuition, generally speaking.
- Dr. Foley cites the foundation of his personal educational philosophy as being grounded in his broad liberal arts education specifically reading and writing constantly, teaching self how to learn and developing the discipline to handle a heavy work load.
- The new change in healthcare benefits is not likely to be a factor in recruiting faculty in that we are being told that there are few places that are in a position to offer defined benefits any longer.
- The message that is going out to the business community is that the community is the university.
- Upon being asked his intention in applying for the position of MU Chancellor full time, Foley responded that no one had asked him to apply to date; he would be happy to consider the appointment if asked.

Following the speakers' remarks, President Henderson thanked Dr. Foley for his remarks and participation and thanked all in attendance. Final thanks were extended to the Board members at MURA who have attended all of the meetings for this year and have willingly given of their time and talents.

Business meeting was adjourned at 11:30 a.m.

Respectfully,

Leslie J. Palmer, PhD
Secretary

Minutes to be approved at the Annual Business Meeting Spring 2017

MURA

ANNUAL BUSINESS MEETING

Saturday, March 19, 2016

Reynolds Alumni Center, Columns C

9:30 – 10:30 am

AGENDA

9:30 – 9:50 Coffee and Conversation

9:45 – 10:30 Business Meeting

Call to Order and Welcome – President Tom Henderson

Approval of 2015 Minutes – Secretary Leslie Palmer

Treasurer's Report – Earl Wilson

Nominating Committee Report – Past President Jim Koller

Membership Committee Report – Chair Dick Otto

Communications Committee Report Chair Barb Harris

Program Committee Report – President Elect Kitty Dickerson

Education Committee Report – Chair John Parker

President's Report – Tom Henderson

Old Business

New Business

Program Introduction – President Tom Henderson

10:30 – 11:30 Hank Foley, Interim Chancellor, University of Missouri, Columbia

Adjourn

**MU Retirees Association
Statement of Cash Flows**

	Year to Date As of Mar. 15, 2016	Year Ended June 30, 2015
Operating Activities Supported by Member Dues and Investment Income:		
Receipts		
Dues-annual	\$ 765.00	\$ 1,395.00
Dues-lifetime	2,550.00	2,767.50
Investment income	1,340.13	2,457.48
Total Operating Receipts	\$ 4,655.13	\$ 6,619.98
Disbursements		
Newsletter-publishing/printing	864.80	1,327.14
Newsletter-postage/delivery	382.89	618.71
Business meeting		606.66
Fall information meeting	1,235.89	800.72
MURA Internet Office	93.40	59.40
Attend Biennial AROHE Conference	-	909.03
AROHE dues		120.00
Flagship Council		100.00
Filing fee State of Missouri	15.00	25.00
Membership materials		41.92
Post office box rent and postage	67.60	42.00
Miscellaneous (Note 1)	302.98	236.57
Total Operating Disbursements	2,962.56	4,887.15
Operating Receipts over (under) Disbursements	1,692.57	1,732.83
 Self-Supporting Social Activities:		
Holiday Luncheon		
Receipts	3,000.00	1,940.00
Disbursements	4,392.90	2,460.97
Net Receipts (Disbursements)	(1,392.90)	(520.97)
Spring Picnic		
Receipts		1,152.00
Disbursements		1,017.49
Net Receipts (Disbursements)		134.51
 25th Anniversary Activities:		
Museum event registration fees	1,026.00	
Contributions (Note 2)	300.00	
Disbursements	(1,413.45)	
Net Receipts (Disbursements)	(87.45)	
 Other Receipts (Disbursements)		
Transfer from checking to investment account		(5,000.00)
 Net Increase (Decrease) in Cash During Period/year	212.22	(3,653.63)
Cash Balance, Beginning of Period/Year	6,091.96	9,745.59
Cash Balance, End of Period/year	\$ 6,304.18	\$ 6,091.96
 Investment Assets (See note 3)	Mar. 15, 2016	Jun. 30, 2015
Lifetime Members Reserve Investment Account	\$82,127.42	\$ 80,394.45

Notes, period ended March 15, 2016:

- (1) Reimbursed John Parker, \$100, gift certificate for outgoing president; Jack Miles, \$30, for legislator's breakfasts at MURA Breakfast function; and Rex Waid, \$172.98 for event nametags, supplies, and printing
- (2) Gifts to support commemoration of MURA's 25th anniversary
- (3) This asset pool was established from lifetime membership dues. The income from these investments provides continuing services for lifetime members as they no longer pay membership dues. Currently, these assets are invested in the Vanguard Wellesley Income Fund.

MURA Annual Business Meeting

March 19, 2016

President's Report

I want to thank each of our members who are present today for taking time to participate in our annual business meeting and program. I just wanted to take a few moments to highlight those areas of MURA's work that reaffirms what the various committee chairs have shared.

1. It has been I believe a great 25th anniversary year with several more great events to come. The program committee, chaired by President Elect Kitty Dickerson, has done a great job in expanding our horizons from our first event of the fall at the Art and Arch. Museum.
2. Near record crowds enjoyed our fall information meeting as well as holiday event.
3. I will miss some board and committee members for many of their contributions but want to single out our communication committee, Chair Barb Harris, as well as Ginny Booker and Darlene Schmitz. Barb has provided us with many pieces of MU/UM news and information, upcoming events, departments and units who want our input and participation as news from administration. Ginny Booker is largely responsible for the new look of our newsletters and has kicked up a notch so to speak in getting out our newsletters. Darlene Schmitz has likewise updated and given our website a current and fresh look and continues to make valuable information links to other university resources available to our members through the website.
4. John Parker and the education committee continue to draw great crowds this year for the breakfast programs and I believe had a record crowd as recently as this past month.
5. Mary Anne McCollum, chair of our public policy committee, initiated a new set of activities for those members interested in the work of our public officials as it affects the university.
6. Special thanks go to Bob Churchill and Rose Porter and their committee of eight that have been serving as liaison to the UM Office of Human Resources during the evolving health benefits study and work toward a new coverage model for retirees. I heard just this week that in the next few days, that office will be sending out an anticipated RFP to potential providers. We will keep the membership apprised of those outcomes as known.
7. Finally, special thanks go to our outgoing Treasurer, Earl Wilson, for also volunteering to serve with a great ad hoc committee that has now led to the creation of our first ever MURA Scholarship Fund. The committee, co-chaired by Kitty Dickerson, put together a great plan leading to recent board approval for this scholarship program. It is unique in that it focuses on scholarships to be awarded to returning students of our own staff at the university. These are the staff that gives so much of their talent to this university and what a great focus to help some of them with scholarship assistance for their college dependents. The particulars of the scholarship qualifications were outlined in the most recent newsletter. I am most excited to share with you the fact that we already, through the generosity of some of the committee and board members, have \$7050 in our fund. There are some simple handouts on your tables that show you the way to join us and get our fund to its initial endowment goal of \$25,000 with a tax-deductible gift.
8. I wanted to recognize all of the retirees that contributed to the Central Missouri United Way. Even though our challenge goal was raised to \$70,000, the local retirees again exceeded their goal by giving more than \$70,000 again led the way with generous giving.
9. In thanking people, I am probably already in trouble by mentioning the chairs of just some of our committees. It overlooks some of the other committees and members that keep the engine running of this fully volunteer led organization. Finally, my thanks go to the Board members of MURA who have packed the house at all of our meetings thus far this year and willingly give of their time and talent.

10. Awards Committee Chair, Sandy Taylor, announced to the membership that the 2016 Retiree of the Year winners had been selected and Nan Erickson and Kee Groshong had respectively been named the Faculty and Staff winners. They will be recognized at the Chancellor's Luncheon in May.
11. While not finalized, it looks as if the UM System Search Committee for the President may be affording our Board the opportunity for a special interaction for input into the selection of the next UM President.
12. I hope to see each of you at the next social at Providence Point hosted by Interim President Mike Middleton and his wife, Julie as well as the upcoming Mura May picnic and the Chancellor's Retiree luncheon in late May.
13. It has been a great anniversary year so far and I am looking for a strong finish to our work and fun in 2015-16.