



**Retirees  
Association**  
BOARD OF DIRECTORS MEETING MINUTES  
January 18, 2017

**MEMBERS PRESENT:** Marty Townsend, Marjorie Sable, G. B. Thompson, Dick Otto, Doris Littrell, Donald Sievert, Bob Churchill, Leslie Palmer, Rose Porter, Mary Anne McCollum, Libby Miederhoff, Tom Henderson, Gary Smith, Larry Windmoeller, Rich Anderson, Linda Cook, Barb Harris, and Phil Shocklee.

The meeting was called to order by President Marty Townsend at 2:00 p.m.

**MINUTES:** The minutes of the MURA meeting held on September 14, 2016, were presented—Motion to approve by Doris Littrell, seconded by Gary Smith. Passed.

**PRESIDENT’S REPORT:** Marty Townsend

Marty expressed many thanks to the MURA Board Members for their response to her call for an electronic discussion and vote in renaming the MURA Scholarship in Kitty Dickerson’s honor. The vote passed and Marty was able to contact Kitty’s daughter, Donya, enabling her to inform Kitty that the MURA Scholarship has been renamed the Kitty Dickerson MURA Scholarship. Donya let Kitty know the day she received the news; and, as Kitty’s memory was not that firm, Donya told Kitty many days thereafter that the scholarship had been re-named in her honor. Kitty seemed genuinely pleased and smiled each time she heard the news. Marty extends her thanks for the quick response by the MURA Board Members. There will be two services for Kitty. There will be a funeral in Virginia and a memorial service in Columbia. The funeral will be Saturday, January 21, at Maberry Funeral Home in Floyd, Virginia. There will be a visitation from 12:00 to 2:00 p.m. with a service beginning at 2:00 p.m. Following the service in Virginia is interment at Pleasant Hill Cemetery in Willis, Virginia. Further, there will be a memorial service the following week at Memorial Baptist Church on Paris Road in Columbia, Missouri, on Sunday, January 29. Visitation is from 2:00 to 4:00 p.m., followed by a service at 4:00 p.m. In lieu of flowers, Kitty wished for donations to be made to the University of Missouri for either the Kitty Dickerson Graduate Fellowship for Excellence in Textile and Apparel Management or the Kitty Dickerson MURA Scholarship Fund, 407 Reynolds Alumni Center, Columbia, MO 65211 (for questions contact Gina Scott at MU’s Office of Advancement, (573) 882-6371).

Marty gives sincere thanks for everyone on the MURA Board for continued help and advice as she continues to “muddle through.”

**TREASURER'S REPORT:** Rich Anderson for Debbie Robison (see reports for Cash Flows Statement)

Attached is the cash flow statement for the 6 months ended December 31, 2016.

As you can see, MURA's operating cash disbursements exceeded the operating cash receipts for the first 6 months of the fiscal year by \$2,279.

Observations regarding the deficit:

- The cost of attending the AROHE Conference only occurs every other year.
- Dues are about \$800 behind last year at this time. Reason? Are retirees now opting for lifetime memberships? If so, are we charging enough for them? Is \$7.50 enough for annual memberships? Has our overall membership remained steady?
- The Holiday luncheon continues to lose money. Last year we lost \$1,393 and this year we lost \$1,510. Should we be charging more or reducing costs or moving venue?

Overall, the Association is currently in good financial condition. My concerns above relate to the Association's ability to remain financially viable in the long term. Maybe we should discuss the last two issues at a future board meeting if the majority so desires. The attached MURA Statement of Cash Flow for the 6 months ended December 31, 2016 was accepted.

Although the MURA Scholarship Endowment Fund is NOT an asset of our organization but instead of MU, the board did ask to be updated on the status of the fund. We received a letter from Development in October 2016 that indicated that overall MU's endowments experienced a loss of .2% for 2015-2016. Our endowment balance as of December 1, 2016, was \$17,877.

### **STANDING COMMITTEE REPORTS**

**MEMBERSHIP:** Dick Otto

Annual memberships are starting to come in. Two people have paid to 2020; two to 218; 49 to 2017, and 126 still need to pay for 2017. Dick is in the process of calling these people and reminding and encouraging them to send their money. Furthermore, there are 718 life members. A new life membership was generated by announcing at the MURA breakfast on January 17 that annual members could purchase a life membership for a nominal amount and never be bothered by Dick again. All MURA Board Members need to talk to annual members about opting for a life membership. Marty noted a desire to reach out to more new and younger retirees about getting them on board as MURA members. Currently, contacts are made during Staff Recognition Week at the Arts and Crafts Fair as well as in conjunction with the HRS retiree planning programming. Including a MURA brochure in retirement packets has never come to fruition; nor, has the retiree list from System HR been made available to MURA. Dick received a "so glad we have MURA" note from a member; a copy is being forwarded to Barb Harris to be included in the newsletter.

**PROGRAM COMMITTEE:** Marjorie Sable

- Saturday, March 18, 9:30 a.m.-12:00 noon—Annual Business Meeting, Reynolds Alumni Center. This is a brief business meeting with election of officers and guest speaker: Marilyn Rantz, Professor Emerita in the School of Nursing.
- The MURA Spring Social will be held at Providence Point on Thursday, April 13, from 3:00 - 5:00 p.m. and will be hosted by President Choi and his wife if she is available. Since President Choi is hosting financially, there will be a \$25 per person donation charge which will all be added to the Kitty Dickerson MURA Scholarship Fund.
- The MURA Ray Schroeder Spring Picnic is scheduled for Wednesday, May 10, at Twin Lakes Shelter from 10:30 a.m. to 1:00 p.m. Hy-Vee has contracted to provide the catering service for the picnic. The charge is \$12 per person.
- The Chancellor's Retiree Luncheon and Resource Fair will be held at Reynold's Alumni Center on Friday, May 19. The Resource Fair will be held in the Great Room from 10:00 – 11:30 a.m. with luncheon following in the Columns Ballroom from 11:30 a.m. – 1:00 p.m. The charge will be approximately \$12 - \$15 per person.
- Monthly Breakfast Meetings: First Tuesday of each month, through June—8:00 a.m.—Country Club of Missouri. February is David Wilson and the T/F Film Festival; March, Kevin McDonald, UM System Chief Diversity Officer and MU Interim Vice Chancellor for Inclusion and Diversity; April, Rob Freeman who is CEO of Trade Wind Energy, and son of MURA members Tom and Peggy Freeman; May, Marshall Stewart, Vice Chancellor for Extension and Engagement. A Legislative wrap-up will be organized by Mary Anne McCollum for the June Breakfast Meeting. Watch for announcements. Reservations required; pay at the door.
- John Parker signaled his intent to retire as Education/Entertainment Committee Chair as of Fall 2016 but later announced that he would remain in that role through May 2017. John is requesting that someone else be appointed to coordinate the breakfast meetings for next year. However, John will continue to work with the entertainment and education portion of the committee in particular to support the effort to increase the MURA Scholarship Endowment fund. A possible joint event with the School of Music is being discussed. Tom Henderson suggested that a committee format for coordinating the breakfast meetings would spread the responsibility around and likely add more diverse programming. A committee format would entail appointing someone to chair and coordinate the committee.

**PUBLIC POLICY COMMITTEE REPORT:** Mary Anne McCollum (see reports)

- Mary Anne suggested that the June breakfast program be a legislative wrap-up in that the legislative session ends in Mid-May so the legislators would not have to be in Jefferson City that day. Marty commented that the legislative sessions have been very useful. Gary Smith introjected that next year is not an election year so MURA won't be needing a Fall legislative update; a wrap-up in June would seem appropriate. Mary Anne volunteered to pull the legislative wrap-up together for the June breakfast.
- Newly implemented security measures at the Capital Building were discussed. It is yet to be determined how the Highway Patrol is to be paid for providing security for the Capitol Building. It seems the Missouri Retired Teachers had to cancel their legislative day because of the long security line. The Capitol is looking at other ways they can accommodate groups.

**PUBLIC POLICY COMMITTEE REPORT (CONTINUED):** Mary Anne McCollum (see reports)

- Legislative Day (see attached schedule) is scheduled for Tuesday, February 28, from 8 a.m. to 2:30 p.m. Registration opens soon through the central site. The new UM System president, Dr. Mun Choi, will be present for the rally. The system has limited all four campuses to only two displays per campus. If interested in going down, let Mary Anne know and a determination will be made of what we want to do.
- The budget shortage is real; up to 700 million dollars. Governor Greitens announced cuts to this year's budget, resulting in withholdings to higher education institutions in the state. For Mizzou, this amount will total approximately \$20 million dollars.

**COMMUNICATIONS COMMITTEE:** Barb Harris

- The February newsletter is being put to print this week and will hopefully be printed by February 1. Final collection of articles and editing is happening this week and will go to Ginny Booker by Friday for layout completion. The plan is to have the camera ready/electronic version of the newsletter done by February 1<sup>st</sup>.
- Marty commended Barb for her service to MURA over the past four years. Barb expressed appreciation for the assistance she has been receiving with the newsletter (Ginny Booker layout and now Sandy Stegall with the editing) and website maintenance (Darlene Schmitz) during the past year. This timely assistance has made it feasible for Barb to continue in the role of Chair of the Communications Committee; although, there is more that needs to be addressed regarding the publishing of the MURA newsletter.
- Tom suggested that with continued financial support of the newsletter on behalf of the System and Campus it might be possible to pay a graduate student for design and layout.
- Marty Townsend will follow up with Melanie Barger and Brian Milner to determine whether continued financial support for the MURA newsletter is forthcoming for the 2016-2017 academic year. Barb intends to continue working with Dick Otto and the MURA membership list communications.

**UNIVERSITY LIAISON-ADMINISTRATION:** Linda Cook

- MURA Board Members will meet again this semester with the Chancellor; we are assuming it will be Hank Foley. Linda will be contacting them for an April date to meet with us.
- We will also meet with President Choi in April; Linda will be working on getting that meeting scheduled as well.

**RETIREMENT, HEALTH, BENEFITS:** Doris Littrell

- There is no report at this time
- The system staff benefits and retiree committee will be looking at retirement benefits soon.

## EX-OFFICIO, AD HOC, AND OTHER SPECIAL COMMITTEE REPORTS

### **KITTY DICKERSON MURA SCHOLARSHIP FUND:** Gary Smith (see reports)

The scholarship fund is the top consideration. Tuesday, January 31, is the date for the Shakespeare's pizza fundraiser. Fifteen cents on every dollar spent will go directly to the scholarship fund. Further, there are other events planned including a special program at the President's house. An ad hoc fundraising committee has formed: Larry Windmoeller, Kee Groshong, Brian Foster, Tom Henderson, and Diane Orton. The committee would like to add one or two more members. Someone suggested Nancy Schultz.

Marty noted that Kitty Dickerson was one of the first women board members of a major company in America. Bea Smith has forwarded documents (CV's, letters of mention, major awards, quotes from Kitty's daughter, etc.) citing the accomplishments of Kitty Dickerson.

### **AUDIT OF MURA FINANCIAL RECORDS:** Libby Miderhoff (see reports)

Jim Lay and Libby Miederhoff conducted a thorough review of the MURA Financial Records for the fiscal year ended June 30, 2016, in late September. The conclusion is that the financial statements accurately reflect the financial position of the MU Retirees Association. There was a significant increase in cash balance due to an increase in life time dues and a decrease in expenses. Libby and the Audit Committee commend the MURA President for securing University reimbursement of the Newsletter expenses. The September review of books passed.

### **FACULTY COUNCIL:** Don Sievert

The Faculty Council voted to have the option of having legal representation during Title IX hearings. The issue was hotly contested and passed by a narrow vote. There have been two other issues since then: the current concern of teaching load and post-tenure review. The Faculty Council suggests that post-tenure review be as local a decision as possible; departments are to determine how to conduct. The matter will go to the Provost who makes a decision. Linda Cook explained the following: Post-tenure review is prescribed in the Collected Rules and Regulations. The reviews are conducted by the departments/units after receiving a list of faculty members in the department/unit who are due for reviews. This list is generated by System Institutional Research. A report of Satisfactory or Unsatisfactory is sent to the Office of the Provost who in turn submits that information to the Vice President for Academic Affairs. Regarding teaching load, the University sets the policy for the campus and it is hard to design a single policy that fits all departments.

### **STAFF COUNCIL:** Phil Shocklee

- There is no Staff Council report at this time.
- The MURA outstanding awards plaque has been located and is at Red Weir Athletic Supplies being updated. Red Weir is also making a new plaque as the original plaque is nearly full. The plaques will hang in the foyer of Jesse Auditorium.
- The MURA past-president's plaque has also been located; Phil will also work with Kee Groshong in getting that plaque updated and placed in the foyer of Jesse Auditorium.

**PAST PRESIDENTS:** Gary Smith

- Past Presidents will meet tomorrow, Thursday, January 19, at 10:00 a.m.

**UNIVERSITY RETIREE BENEFITS:** Rose Porter, MURA Representative to Total Rewards Advisory Committee

- There is changing personnel at UM System; we lost Kelly and then Wendy. There is currently a young man in place who may not have much experience. The new Interim Vice Provost of Human Resources came from Colorado.
- Retirees are receiving good help and assistance from the healthcare benefits staff with issues and problems regarding card issues and the change to United Healthcare coverage. The healthcare benefits staff will now be working on active faculty and staff healthcare plan changes.
- Bob Churchill commented that he is interested to see what happens with the health insurance in a year. Health insurance for the whole nation is in question. MU has a two-year contract with United Healthcare.

**HISTORIAN:** G. B. Thompson

- MU's third president, Dr. Bill Fender, is in Hospice Care at a facility in Valley Arizona.

**SPECIAL GUEST AND TOPIC**

Jim Scott, Director of MU's International Center gave a short presentation and discussion about a variety of projects he believes may be of interest to MU retirees. He gave a short overview of the work that the MU's International Center is engaged in. It was decided that if the Board perceives that our members may wish to become involved with any of the projects, we can form an ad hoc subcommittee to talk further with Jim Scott and decide how to proceed.

**OTHER BUSINESS**

**UNITED WAY:** Tom Henderson

The United Way campaign is at a point of \$489,786. \$575,000 is the goal of the campus campaign which is \$100,000 more this year. The retirees goal is reduced from \$72,316 in 2015 to a goal of \$67,103 for this year. As of this morning, retirees have given \$86,495 which is 129% of the goal. Retirees are the only division that has met the goal. Tom makes it a point to go out and give a pitch and continue to remind people during the campaign. Retirees and the hospital are the largest part of the campaign.

**BOARD ELECTIONS:** Tom Henderson

Tom Henderson provided an update of elected board members and terms of office beginning July 1, 2017:

President Elect	Linda Jo Turner	2017-2018	
President	Margie Sable	2017-2018	
Past President	Marty Townsend	2017-2018	Tom Henderson leaves board
Secretary	Leslie Palmer	2015-2019	second term
Treasurer	Debbie Robison	2016-2018	first term
Faculty at Large	Brian Foster	2017-2020	first term
Faculty at Large	Bob Churchill	2016-2019	first term
Faculty at Large	Bill Fisch	2016-2018	first term, 2-year term to replace Kitty
Staff at Large	Susan Hazelwood	2017-2020	first term, Phil Shocklee leaves board
Staff at Large	Larry Windmoeller	2016-2019	first term
Staff at Large (VACANT)		2015-2018	Rich Anderson leaves board

Recommendation: President Sable make a one-year appointment for staff vacancy in order to put the cycle back in sync.

The Bylaws intend for there to be three year terms for Faculty and Staff Board members with one each exiting each year to provide board continuity. Several years ago we somehow got off schedule. An appointment of one year for a Staff at Large position would allow MURA to get back on schedule. Tom, Phil and Rich are exiting.

Furthermore, there was discussion regarding the titles of Honorary President, and Acting President as Marty is currently operating as Acting President in Kitty Dickerson's (President) absence. At the suggestion of Rose Porter, Doris Littrell motioned that Kitty be given the title of Honorary President and Marty be addressed as President in that Marty is performing the role of President. Margie Sable is to assume the role of President-Elect/Program Coordinator. Tom Henderson seconded the motion. Motion passed.

## **NEW BUSINESS**

Linda Cook and Barb Harris suggested that there are conference rooms available at Mizzou North that would lend themselves to future MURA Board meetings. The parking at Turner Avenue Parking Garage has become congested making it difficult for Board members to find parking and attend meetings in a timely manner. Marty Townsend volunteered to explore the possibility of meeting in a conference room at Mizzou North during the 2017-2018 academic year.

Gary Smith requested that the AROHE items from the last minutes be added to the agenda for the next meeting to be considered as valid talking points as well as to prioritize some of the points. Specifically, investing in the retiree organization, dedicated line item funding, etc.

President Marty Townsend has been appointed to the Chancellor's search committee. Forward ideas to Marty. There is a Focus group scheduled for a week from today, Wednesday, January 25.

Meeting adjourned 3:50 PM.

Next meeting of the Board is Wednesday, April 19, 2017, at 2:00 PM.

Respectfully submitted,

Leslie J. Palmer, MURA Secretary



## **MURA Board of Directors Meeting**

307 B Housh Conference Room  
3<sup>rd</sup> Floor Reynolds Alumni Center  
Wednesday, September 14, 2016  
2:00 – 4:00 p.m.

### Agenda

Call to order – Marty Townsend (on behalf of Kitty Dickerson)

Secretary’s Report – Leslie Palmer

Treasurer’s Report –Debbie Robison

MURA Scholarship Report - Gary Smith & Kee Groshong

Consideration of MURA Presidency for 2016-17 - Marty Townsend, Tom Henderson, Kee Groshong, Gary Smith

#### Standing Committee Reports

Membership

Program

Public Policy

Education, Entertainment

Communication

UM Liaison/Administration

Retirement, Health, Benefits

Past Presidents

Awards

Dick Otto

Marty Townsend

Mary Anne McCollum

John Parker

Barb Harris

Linda Cook

Doris Littrell

Gary Smith

Sandy Taylor

#### Ex-Officio, Ad Hoc and Other Special Committee Reports

Audit/Report

Faculty Council

Staff Council

University Health Benefits

Osher Institute

University Retiree Benefits

Historian

Libby Miederhoff

Don Sievert

Phil Shocklee

Bob Churchill

Bill Fisch

Bob Stewart

G.B. Thompson

Other Business

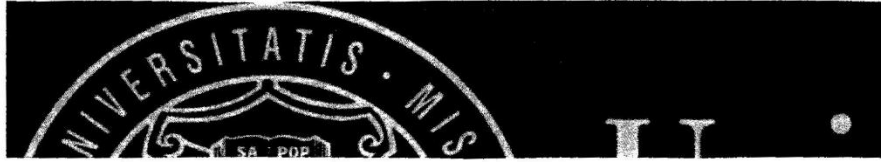
Report on AROHE – Marty Townsend

**MU Retirees Association  
Statement of Cash Flows**

	<u>Actual Year to Date As of Sept 14, 2016</u>	<u>Actual Year Ended June 30, 2016</u>
<b>Operating Activities Supported by Member Dues and Investment Income:</b>		
<b>Receipts</b>		
Dues-annual	\$ 7.50	\$ 1,177.50
Dues-lifetime	225.00	3,900.00
Investment income		<u>2,512.99</u>
<b>Total Operating Receipts</b>	<u>\$ 232.50</u>	<u>\$ 7,590.49</u>
<b>Disbursements</b>		
Newsletter-publishing/printing		1,283.92
Newsletter-postage/delivery		582.25
UM and MU Newsletter Reimbursement		(1,866.17)
Business meeting		770.54
Fall information meeting		1,235.89
MURA Internet Office	59.40	93.40
Attend Biennial AROHE Conference	1,731.54	-
AROHE dues		120.00
Flagship Council		100.00
Filing fee State of Missouri	30.00	15.00
Membership materials		235.00
Post office box rent and postage		67.60
Miscellaneous	6.00	615.47
<b>Total Operating Disbursements</b>	<u>1,826.94</u>	<u>3,252.90</u>
<b>Excess of Operating Receipts over Disbursements</b>	<u>(1,594.44)</u>	<u>4,337.59</u>
<b>Self-Supporting Social Activities:</b>		
<b>Holiday Luncheon</b>		
Receipts		3,000.00
Disbursements		<u>4,392.90</u>
<b>Net Receipts (Disbursements)</b>		(1,392.90)
<b>Spring Picnic</b>		
Receipts		1,106.00
Disbursements		<u>900.85</u>
<b>Net Receipts (Disbursements)</b>		205.15
<b>25th Anniversary Activities:</b>		
Museum event registration fees		\$1,026.00
Contributions		300.00
Disbursements		<u>(1,413.45)</u>
		-\$87.45
<b>Other Receipts (Disbursements)</b>		
Transfer from checking to investment account		
<b>Net Increase (Decrease) in Cash During Period</b>	(1,594.44)	3,062.39
<b>Cash Balance, Beginning of Period</b>	9,154.35	6,091.96
<b>Cash Balance, End of Period</b>	<u>\$ 7,559.91</u>	<u>\$ 9,154.35</u>
<b>Investment Assets (See note 1)</b>		<b>Jun. 30, 2016</b>
Lifetime Members Reserve Investment Account		<u>\$ 85,391.39</u>

**Notes:**

(1) This asset pool was established from lifetime membership dues. The income from these investments provides continuing services for lifetime members as they no longer pay membership dues. Currently, these assets are invested in the Vanguard Wellesley Income Fund.



## 2017 Legislative Day Schedule

Tuesday, February 28

8am-2:30pm

### 3<sup>rd</sup> Floor Rotunda – Check-In

8am-2:30pm Participant Check-in open  
Legislative displays open

### Events & Appointments

7:30-9am MAA & MU Extension Legislator Breakfast (*invitation only*) (House Alcove)

8-10:30am Leadership Meetings w/President & Chancellors

8:30am-12pm Capitol visits

10am House & Senate Sessions Convene (upper galleries – 4<sup>th</sup> Floor)

12pm Legislative Rally (1<sup>st</sup> Floor Rotunda)

12:30pm Lunch for attendees (2<sup>nd</sup> Floor Senate Inner Hall)

1-2:30pm Capitol visits

2:30pm Events conclude

### Past/Potential Events:

- Legislative Issues Panel
- UMKC Lunch with regional legislators
- Urban Regional Council Meeting
- UMSL Legislator Reception (night before?)
- MU Extension Meeting

Registration opens soon.

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# Shakespeare's Pizza

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☞ Downtown ~ West ~ South ☞

## Fundraiser for ***MU Retirees Association***

**\*Tuesday, January 31, 2017\***

Friends of *MU Retirees Association* will make purchases at Shakespeare's Pizza then 15% of all those sales will be donated to *MU Retirees Association*.

- Present this flyer or show us a copy on your phone when ordering. All day, anytime.
- We'll save a copy and add them all up at the end of the night. 15% will go back to MU Retirees Association's Scholarship Fund!
- Everything on the menu counts: pizza, salad, gift card, or drink.
- Take home some frozen pizzas for later. The more you buy, the more MU Retirees Association makes!

**Dine-In\* Curb Service\* To Go\* Delivery**

**(573) 449-2454 (Downtown)**

**(573) 447-1202 (West)**

**(573) 447-7435 (South)**

225 South Ninth Street, Columbia, MO 65201

3304 Broadway Business Park Court, Columbia, MO 65203

3911 Peachtree Drive, Columbia, MO 65203

*This offer CANNOT be combined with ANY coupons or discounts. We kindly request that these flyers be handed out at least 623 feet from our Front Door.*

**Yes, I want email specials. Send to : \_\_\_\_\_**

September 22, 2016

Marty Townsend, Acting President  
MU Retirees Association

Subject: Audit of MURA Financial Records

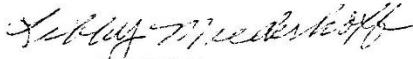
The Audit Committee has completed the audit of MU Retirees Association Financial Records for the fiscal year ended June 30, 2016.

We traced deposits to bank statements and financial reports. We traced disbursements to source documents, bank statements and financial reports. We believe the financial statements accurately reflect the financial position of the MU Retirees Association.

We noted a significant increase in cash balance at the end of FY 2016. It was due primarily to a 41 percent increase in Life Time Dues and a 33 percent decrease in Operating Expenses. We commend the FY 2016 MURA President for securing University reimbursement of Newsletter expenses.

We appreciate the assistance and cooperation of the MURA Treasurer and commend the outgoing Treasurer for the improvements implemented during his term.

Respectfully submitted,



AUDIT COMMITTEE  
Libby Miederhoff, Chair  
Jim Lay

Cc: Earl Wilson  
Debbie Robison