



BOARD OF DIRECTORS MEETING MINUTES

January 20, 2016

MEMBERS PRESENT: Tom Henderson, Rich Anderson, Libby Miederhoeff, Gary L. Smith, Dick Otto, G. B. Thompson, Bob Churchill, Leslie J. Palmer, Jim Koller, John Parker, Kitty G. Dickerson, Terry Barnes, Earl Wilson, Bill Fisch, and Kay Barbee

The meeting was called to order at 2:00 p.m. by Tom Henderson, President.

MINUTES: The minutes of the MURA meeting September 9, 2015—Motion to approve by Gary Smith, seconded by Jim Koller. Passed.

TREASURER'S REPORT: Earl Wilson (see reports for Statement of Cash Flows)

As shown on the attached cash flow statement, financial transactions in the new fiscal year that began on July 1, 2015, appear to be on track with the operating budget. Operating cash receipts so far this year have been \$1,755 from member dues and \$1,340.13 from investment income, for a total of \$3,095.13. Operating disbursements for the period have totaled \$2,266.59. Thus, operating cash receipts have exceeded disbursements by \$828.54 for the period. It should be noted that MURA has not yet been billed for the estimated \$700-\$750 cost of the November 2015 Newsletter.

MURA has had two nominally self-supporting social events so far this fiscal year. The Night at the Museum event in September came close to breaking even with receipts of \$1,326 and disbursements of \$1,413.45. The Holiday Luncheon will run a deficit of \$1,392.90 this year with receipts of \$3,000 and disbursements of \$4,392.90 (\$4,354.41 University Club bill still pending). Much of the deficit is attributed to added activities related to MURA's 25th Anniversary and the desire to make this year's luncheon special for the anniversary. A pending contribution from a local bank will reduce the deficit when it is collected.

As of January 15, 2016, MURA's cash balance was \$9,794.86 and the lifetime member's reserve fund balance stood at \$78,944.71.

PRESIDENT'S REPORT: Tom Henderson (see reports for retirement insurance timeline)

- The bills for the three Newsletters will be processed at the end of the year. The Newsletter costs will not spend from the budget but instead will come from the Campus and System as the Chancellor agreed to pay those on behalf of MURA.
- Terry Barnes, MURA University Liaison, has recently retired and will serve as Assistant to the Provost for Community College Partnerships. Terry will transition the University Liaison functions to Linda Cook.
- The retirement Insurance timeline has been updated; there actually no changes. They are still talking January/February for RFP; however, it is not out as of yet. HR is still using the Segal Company consultant.
- This is left over from the September meeting: Sandy Stegall has worked on a brochure which is in the process of being printed will hopefully be out shortly.

AD HOC SCHOLARSHIP REPORT/MOTION: Earl Wilson (see reports)

- Tom Henderson extended a hearty thank you to the Earl Wilson and the ad hoc scholarship committee members for their diligent work in moving forward on the Board approved mission to create and develop criteria and guidelines for a MURA scholarship program to be brought before the board for further discussion and action.
- Key provisions of the proposed endowment agreement between MURA and the University of Missouri (copy attached) are included in the attached Final Report.
- The committee, in consultation with Nick Prewitt, Director of MU Student Financial Aids and Gena Scott, Director of Development, recommends that dependents of MU staff employees be eligible to apply for scholarship for their sophomore year of study, continuing for two subsequent years, as long as they are full-time students with satisfactory academic progress. Preference to be given to demonstrated financial need.
- MU's Office of Student Financial Aid will process applications, select recipients, and award scholarships, subject to a minimum amount of \$500.
- Earl Wilson moved that the MURA Board approve the attached agreement to establish a MURA Scholarship Endowment Fund, provisions which are outlined in the attached Committee to Explore Establishing a MURA Scholarship Program Final Report. Dick Otto seconds the motion.
- John Parker discussed various methods of fund raising options intended to reach the minimum required endowment level faster. Additional suggestions for increasing the endowment level included a gift from the MURA Treasury, a possible matching mechanism (matching from MURA funds and/or matching in certain program areas), and marketing to MURA members. The creation of a secondary committee to discuss methods for increasing endowment funds was also suggested.
- Motion passed.
- Instructions from Gena Scott, head of scholarships for MU Advancement on how to make early gift to MURA scholarship fund: If anyone sends in a gift, it should go to Gift Processing in 407 Reynolds Alumni Center. Donors need to indicate on the check or in an attached note the gift is for the MU RETIREES ASSOCIATION (MURA) SCHOLARSHIP ENDOWMENT FUND. Make checks payable to University of Missouri, not MURA. Mail to: Mizzou Advancement, Attention Gena Scott, 407 Reynolds Alumni Center, Columbia, MO 65211

PRESENTATION OF UMSL PENSION PROPOSAL/POSSIBLE MOTION: Tom Henderson

- The following pension proposal is being presented for consideration by Board Members at the request of the UMSL retiree association. The proposal focuses on pension adjustments for those retired for a significant period of time. The UMSL group has apparently passed this proposal and is asking for support from the other three retire organizations.

“1% pension adjustment for retirees who retired 20 or more years of with more than 20 years of service, university income of less than \$30,000 average for their last 5 years of service.” If they are receiving \$15,000/year, they would get increase of \$150/yr. and are probably 85 years old.

- Terry Barnes indicated that there is not much conversation regarding the above mentioned proposal among the other campuses.
- Kay Barbee introjected that many among the aging population never get ahead because even a slight increase in cost of living adjustment, other expenses increase such as rent, food, utilities, etc.
- Due to a lack of background information on the aforementioned proposal Board Members the pension proposal is tabled. Tom Henderson will contact the UM System HR representatives in order to try to gain additional information such as a break down on the number of people affected.

NOMINATING COMMITTEE REPORT: Jim Koller (see reports)

The MURA Nominating Committee membership included Jim Koller, Immediate Past President and Chair; Rose Porter, Past President; Ken Hutchinson, Past President, John Parker, Member and Dick Otto, Member.

The MURA nominating committee's recommendation for submission to the Board of Directors for 2016 are as follows:

- President Elect and Program Chair: Martha Townsend replacing Kitty Dickerson for a one-year term beginning July 1, 2016.
- Treasurer: Deborah Robison, replacing Earl Wilson for a two-year term beginning July 1, 2016.
- Member-At-Large Faculty: William Fisch for a two-year term beginning July 1, 2016.
- Member-At-Large Staff: Larry Windmoeller, replacing Bob Almony for a two-year term beginning July 1, 2016.

Jim Koller motions that the slate of new Board members for terms beginning July 2, 2016 be accepted as presented. Dick Otto seconded the motion. Motion passes. Tom Henderson will contact each of the new members to let them know they have unanimously been accepted and invite them to attend MURA Board meetings and events in the interim.

STANDING COMMITTEE REPORTS

PUBLIC POLICY COMMITTEE REPORT: Tom Henderson for Mary Anne McCollum

Gary Smith passed on the information that Mary Anne has been appointed Executive Director for the Flagship Council which is housed on the second floor of the Bank of Missouri Bank building on Buttonwood. March 2nd is the date scheduled for the University of Missouri Legislative Day. Details will be provided to anyone who is interested in going to Jefferson City to the Capitol Building for the legislative visit. Tom Henderson will keep everyone posted regarding the legislative day and a public policy report is forthcoming from Mary Anne.

PROGRAM COMMITTEE: Kitty Dickerson

MU Retirees Association has celebrated its 25th birthday (1990-2016)! The MURA 25th Anniversary year celebrations are winding down but that the following events have been scheduled for 2016:

- Saturday, March 19, 9:30 a.m. – 12:00 noon--Annual Business Meeting, Reynolds Alumni Center, Room Columns C. Brief business meeting with election of officers and guest speakers: Interim Chancellor Hank Foley.
- Wednesday, April 6, 4:00-6:30 p.m.—Spring Social. Providence Point. Drs. Mike and Julie Middleton, Hosts. Remarks by Interim President Mike Middleton.
- Wednesday, May 11, 10:30 a.m. – 1:00 p.m.—Ray Schroeder Spring Picnic, Twin Lakes Shelter.
- Friday, May 20, 10:00 a.m. – 1:30 p.m.—Chancellor's Retiree Luncheon and Resource Fair, Reynolds Alumni Center. Resource Fair: 10:00 – 11:30 a.m. with luncheon: 11:30 a.m. – 1:00 p.m.
- Monthly Breakfast Meetings: First Tuesday of each month, through May—8:00 a.m.—Country Club of Missouri. Watch for announcements. Reservations required; pay at the door.

Due to an unforeseen scheduling conflict, Gary Smith will be unable to present MURA History, Part 2, at the March meeting. He has, however, agreed to present the rest of the history sometime next Fall. More

details on each of the events will be provided as dates are closer. Advance reservations are required for most. Advance paid reservations are required for some. The Chancellor's Retiree Luncheon resource tables are booked by someone in the Chancellor's Office.

Dick Otto reported that KRCG TV is willing and able to provide MURA a call-in service in the event of cancellations due to the weather.

MEMBERSHIP: Dick Otto

- There are 88 members that last paid their annual dues for 2015 that have NOT renewed for 2016.
- There are 88 members that have paid annual dues for 2016.
- There are 16 members that have paid annual dues for 2017 and beyond.
- There are 709 members that have paid LIFE TIME dues. This number will change after review and coordination of information with a report requested from UM System that provides names of retirees that are MURA members that passed during 2015.

There is a significant number (estimated to be 3,500) of potential MURA members that live within a 30-mile radius of Columbia that are aged 55 or older and are fully vested in the University retirement plan.

PAST PRESIDENTS: Gary Smith

- Past Presidents meeting is scheduled for Thursday, January 21, 2016.

EDUCATION COMMITTEE: John Parker

- The February MURA breakfast will feature a presentation by Dr. David Kurpius, the new Dean of the MU School of Journalism, who will speak on New Directions in Journalism.
- The Tuesday, March 1 breakfast meeting will have the duo of Anne and Brady Deaton, who will talk about some of their new projects and activities since retiring from MU.
- The April 7 breakfast speaker will be either Mack Rhoades, the new MU Director of Athletics, who would speak on "What's New in Mizzou Athletics; or, Dr. Angela Speck, MU Professor of Physics, who would speak on "The Great American Eclipse."
- The May breakfast program will consist of a program modeled after KBIA's Views of the News. Participants will include Views of the News founder Rod Gelatte, Columbia Tribune Editor Hank Waters, and MU Journalism Professor George Kennedy. The May meeting with Rod Gelatt leading the program will be May 17, rather than May 3 since Rod will still be in Arizona on May 3 and 10.
- In addition, MURA members were reminded that they were invited to attend a February 12 program sponsored by the MU School of Music, entitled, "An Evening with Cole Porter."

EX-OFFICIO, AD HOC, AND OTHER SPECIAL COMMITTEE REPORTS

RETIREMENT, HEALTH, BENEFITS: Robert Churchill

The University continues to researching alternative Medigap (supplemental) plans and Medicare Advantage Plans (MAP) which the University will encourage retirees to select.

OLD BUSINESS

NEW BUSINESS

Meeting adjourned 3:40 PM.

Next meeting of the Board is Wednesday, April 20, 2016, at 2:00 PM.

Respectfully submitted,

Leslie J. Palmer, MURA Secretary

MURA BOARD OF DIRECTORS MEETING

AGENDA

307 B HOUSH CONFERENCE ROOM
3RD FLOOR ALUMNI CENTER
WEDNESDAY, JANUARY 20, 2016, 2:00 PM

CALL TO ORDER – TOM HENDERSON

SECRETARY'S REPORT - LESLIE PALMER

TREASURER'S UPDATE - EARL WILSON

AD HOC SCHOLARSHIP REPORT/MOTION – EARL WILSON

PRESENTATION OF UMSL PENSION PROPOSAL/POSSIBLE MOTION –
TOM HENDERSON

NOMINATIONS REPORT/MOTION – JIM KOLLER

HANDOUT ON HEALTH/MEDICAL BENEFITS PROCESS TIMELINE –
TOM HENDERSON

COMMITTEE REPORTS

PROGRAM COMMITTEE REPORT - KITTY DICKERSON

PUBLIC POLICY REPORT – TOM HENDERSON FOR MARY ANN MCCOLLUM

MEMBERSHIP UPDATE - DICK OTTO

EDUCATION COMMITTEE REPORT—JOHN PARKER

PAST PRESIDENT'S REPORT: GARY SMITH

OTHER BUSINESS

ADJOURN

**MU Retirees Association
Statement of Cash Flows**

	Budget for Year Ending June 30, 2016	Actual Year to Date As of Jan. 15, 2016	Actual Year Ended June 30, 2015
Operating Activities Supported by Member Dues and Investment Income:			
Receipts			
Dues-annual	\$ 1,300.00	\$ 405.00	\$ 1,395.00
Dues-lifetime	2,000.00	1,350.00	2,767.50
Investment income	2,200.00	1,340.13	2,457.48
Total Operating Receipts	\$ 5,500.00	\$ 3,095.13	\$ 6,619.98
Disbursements			
Newsletter-publishing/printing	1,500.00	415.04	1,327.14
Newsletter-postage/delivery	650.00	184.68	618.71
Business meeting	650.00		606.66
Fall information meeting	800.00	1,235.89	800.72
MURA Internet Office	100.00	93.40	59.40
Attend Biennial AROHE Conference	-	-	909.03
AROHE dues	120.00		120.00
Flagship Council	100.00		100.00
Filing fee State of Missouri	25.00	15.00	25.00
Membership materials	500.00		41.92
Post office box rent and postage	50.00	19.60	42.00
Miscellaneous (Note 1)	300	302.98	236.57
Total Operating Disbursements	4,795.00	2,266.59	4,887.15
Operating Receipts over (under) Disbursements	705.00	828.54	1,732.83
Self-Supporting Social Activities:			
Holiday Luncheon			
Receipts		3,000.00	1,940.00
Disbursements		38.49	2,460.97
Net Receipts (Disbursements)		2,961.51	(520.97)
Spring Picnic			
Receipts			1,152.00
Disbursements			1,017.49
Net Receipts (Disbursements)			134.51
25th Anniversary Activities:			
Museum event registration fees		1,026.00	
Contributions (Note 2)		300.00	
Disbursements		(1,413.45)	
Net Receipts (Disbursements)		(87.45)	
Other Receipts (Disbursements)			
Transfer from checking to investment account			(5,000.00)
Net Increase (Decrease) in Cash During Period/year		3,702.60	(3,653.63)
Cash Balance, Beginning of Period/Year		6,091.96	9,745.59
Cash Balance, End of Period/year		\$ 9,794.56	\$ 6,091.96
Investment Assets (See note 3)			
Lifetime Members Reserve Investment Account		Jan. 15, 2016	Jun. 30, 2015
		\$78,944.71	\$ 80,394.45

Notes, period ended January 15, 2016:

- (1) Reimbursed John Parker, \$100, gift certificate for outgoing president; Jack Miles, \$30, for legislator's breakfasts at MURA Breakfast function; and Rex Waid, \$172.98 for event nametags, supplies, and printing
- (2) Gifts to support commemoration of MURA's 25th anniversary
- (3) This asset pool was established from lifetime membership dues. The income from these investments provides continuing services for lifetime members as they no longer pay membership dues. Currently, these assets are invested in the Vanguard Wellesley Income Fund.

Final Report

Committee to Explore Establishing A MURA Scholarship Program

January 15, 2016

Members: David Clithero, Kitty Dickerson, Brian Foster, Doris Littrell, Leslie Palmer, Earl Wilson (chair)

BACKGROUND:

At the September 16, 2015, MURA Board meeting, committee chair Earl Wilson reported on the work of the exploratory committee and moved that the board approve the creation of a scholarship program. The Board unanimously approved the motion, with the understanding that the committee would continue to work with MU officials to assess areas of scholarship need and to develop appropriate administrative processes. Further, the Board would have the opportunity to review and approve the final scholarship endowment agreement.

On October 16, 2015, the committee met with Nicholas Prewitt, Director of MU Student Financial Aid and Susan Hartnagel, Senior Assistant Director, to determine where MURA scholarships could make the greatest contribution. In addition, the meeting focused on administrative matters, such as the application and selection processes and the requirement to notify the MURA Board of all scholarship recipients.

The relative need for scholarships for several types of students was discussed at length, including dependents of MU employees, transfer students from community colleges or other four-year institutions, students majoring in areas related to aging or gerontology, and reentry students—those who had been away from their degree program for five or more years. While all of these types of students would appear to be worthwhile candidates, Nicholas pointed out that scholarships for transfer students and reentry students are generally sufficient, but those for dependents of MU employees fall short of meeting their needs.

In consideration of the financial hardship experienced by many MU staff employees, particularly those in lower paid positions, the committee believes that awarding scholarships to staff dependents will not only provide direct support to the students but also enhance the well-being of staff employees. Awarding scholarships to staff dependents provides an opportunity for MURA to recognize and reward the important but often underappreciated contribution of staff employees and promote employee engagement. Moreover, it may encourage them to become involved in MURA when they retire.

Although many students have one-year scholarships for their freshman year, subsequent years of study without a scholarship can create an added financial burden on staff. Thus, to optimally address this financial burden, the committee recommends that scholarships be awarded to dependents of MU staff employees beginning in their sophomore year, renewable through the fourth year, as long as they are making satisfactory academic progress. Continuation through a fifth year will be considered, depending on availability of funds.

Also on October 16, the committee met with Gena Scott, Director of Development—Chancellor's Fund for Excellence and head of scholarships of MU Advancement, and Suzanne Flanegin, Executive Director of Planned Giving and Endowments, to discuss endowment options. Discussions examined suggested provisions of the endowment agreement between MURA and the University of Missouri (see copy attached). Among the key suggested provisions are:

- Endowment earnings will be reinvested each year until the balance of the principal account reaches the required minimum of \$25,000. Thereafter, each year an amount will be transferred to the distribution account for funding of scholarships.
- Pending full funding of the endowment, gifts can be designated for the distribution account to allow for early award of scholarships.
- Dependents of MU staff employees will be eligible to apply for a scholarship for their sophomore year of study, continuing for two subsequent years, as long as they are full-time students with satisfactory academic progress. Support may continue for a fifth year, depending on availability of funds. Preference will be given to demonstrated financial need.
- MU's Office of Student Financial Aid will process applications, select recipients, and award scholarships, subject to a minimum amount of \$500.
- The Office of Student Financial Aid will notify MURA each year of the recipients of the scholarships.

Respectfully submitted,

Earl Wilson, Chair

Agreement to establish the

MU RETIREES ASSOCIATION (MURA) SCHOLARSHIP ENDOWMENT FUND

between

THE MU RETIREES ASSOCIATION

and

**THE CURATORS OF THE
UNIVERSITY OF MISSOURI**

The Board of Directors of the MU Retirees Association (hereinafter MURA) has resolved to further its support of the MU community by establishing a scholarship program to support students who are dependents of MU staff. It is MURA's intent to build, over time, a viable well-funded and self-sustaining program. Therefore, MURA is pledging the sum of \$25,000 via gifts from MURA and other various friends, alumni and retirees of MU to the University for the purpose of establishing a permanently endowed fund at the University of Missouri-Columbia. This fund will provide scholarship awards to undergraduate students enrolled in the University of Missouri-Columbia.

It is, therefore, recommended that a fund be established on the records of the University of Missouri-Columbia to be held and administered under the following terms and conditions:

I. ENDOWMENT PRINCIPAL

- A. The name of the fund shall be the **MU RETIREES ASSOCIATION (MURA) SCHOLARSHIP ENDOWMENT FUND**.
- B. The principal sum tendered herewith, and any other funds hereinafter contributed from any source, shall be added to the corpus. However, a donor may request that a particular gift be added to the distribution account in order to provide increased or additional awards.
- C. Investment of the fund shall be in accordance with the policy of the Curators of the University of Missouri in effect from time to time. The annual distribution shall be reinvested until the corpus account reaches \$25,000.

II. ENDOWMENT DISTRIBUTION

- A. Distributions from the endowment shall be made at such times and in such amounts as are in accordance with the policy of The Curators of the University of Missouri in effect from time to time and credited to a distribution account established on the records of the University of Missouri-Columbia to be used under the following terms and conditions:

1. One or more annual scholarship awards shall be given to sophomores enrolled in any degree program at the University of Missouri-Columbia.
 2. Recipients shall be a dependent of a full-time staff member of the University of Missouri-Columbia.
 3. Preference shall be given to recipients with demonstrated financial need as determined by the Office of Student Financial Aid.
 4. Recipients shall be enrolled as full-time students (with a minimum of 12 hours each semester).
 5. The minimum award amount shall be \$500.
 6. The award is renewable for up to two additional years of undergraduate studies and, if funding from the distribution account allows, a third year renewal is possible.
 7. The renewal is dependent on recipients meeting satisfactory academic progress as determined by the Office of Student Financial Aid.
 8. The Office of Student Financial Aid shall notify the Board of Directors of MURA of the recipients of this scholarship each year as long as MURA is in existence.
- B. Selection of recipients and pertinent details, including number and amount of awards, shall be made by the Director of Student Financial Aid, or by a committee or persons authorized to act on behalf of the Director. Awards shall be made in accordance with established rules and regulations within the University of Missouri-Columbia Office of Student Financial Aid.
- C. Any amount credited to the distribution account in excess of the amount awarded in any one fiscal year shall be retained for future use. Periodically, however, the Director of Student Financial Aid may request that specific unused sums in the distribution account be transferred to, and become a permanent part of, the corpus fund.

III. FEES

- A. Future contributions to this Fund shall be subject to University of Missouri-Columbia gift assessment policies in effect at the time.
- B. In accordance with the policies of The Curators of the University of Missouri in effect from time to time, and as permitted by Missouri law, The Curators of the University of Missouri may distribute a percentage of the fair market value of the endowment each year to support internal endowment administration and campus development functions.

IV. GENERAL

- A. Realizing that the human mind cannot predict the circumstances of the future, The Curators of the University of Missouri is hereby authorized to change the terms and conditions for the handling of this Fund, if in its judgment, it becomes advisable to do so in order to better carry out the original intent and purpose of the Fund. During the existence of MURA such recommendations for change shall be subject to the approval of the MURA Board of Directors.

B. The University of Missouri-Columbia shall provide MURA with an annual report on the status of this Fund during their existence.

C. Announcement of this Fund and pertinent details shall be made in the usual University of Missouri-Columbia publications provided for this purpose.

Thomas A. Henderson, Ph.D., President
MU Retirees Association

Nicholas Prewett, Director
Student Financial Aid

Date

Date

THE CURATORS OF THE
UNIVERSITY OF MISSOURI

Thomas F. Richards, Treasurer

Date

President Elect and Program Chair: Martha Townsend, Ph.D.

Marty Townsend, Ph.D., is Professor Emeritus of English at the University of Missouri and former director of its internationally renowned Campus Writing Program. She earned a BA (1983) and MA (1985) in English from the University of Utah and a Ph.D. (1991) from Arizona State University. Townsend's publications have played a central role in the conceptualization and development of writing-across-the-curriculum in the United States and abroad. She is a former literacy consultant to the Ford Foundation.

Treasurer: Deborah Robinson

Deborah L. Robison J.D., was Associate Vice Provost for Extension and Associate Director of Cooperative Extension at the University of Missouri – Columbia at the time of her retirement in January 2012. She served as Assistant Vice Provost for Extension for twelve years prior to becoming Associate Vice Provost for Extension in December, 2000. Debbie also served as Interim Vice Provost for Extension during the calendar year 2003.

As Associate Vice Provost, she provided leadership to distance and continuing education on the MU campus as well as performed other administrative duties.

Debbie has a Bachelor's Degree in Business Administration, a Master's Degree in Accounting, and a Juris Doctorate all from the University of Missouri – Columbia. She is also a licensed attorney (inactive) and CPA.

Prior to working for the University Debbie held various administrative positions in state and county government including an elected position. She also worked in public accounting at both a national and local firm.

Member-At-Large Faculty: William B. Fisch

5/11/1936 Cleveland, Ohio; public schools in Cleveland Heights, Ohio and Urbana, Illinois.

A.B. *cum laude* Harvard College 1957 (Philosophy); LL.B. U. Illinois 1960; M. Comparative Law, U. Chicago 1962; J.U.D. U. Freiburg, Germany 1972.

Associate Attorney, Kirkland & Ellis, Chicago 1962-65; Assoc. Prof. of Law, U. North Dakota 1965-70; Assoc. Prof., Prof., Isidor Loeb Prof. of Law, MU, 1970-2003; Isidor Loeb Prof. Emeritus, 2003-pres.

Taught Civil Procedure, Comparative Law, International Law, Professional Responsibility, Constitutional Law, European Union Law.

M. Janice McPherson, 1961, dec. 1987, children Katherine E. and Stephen M. M. Suzanne Fischer Good 1993, dec. 1998, stepchildren Heather, Jeffrey, Kate and Molly.

Currently MURA representative on Osher Lifelong Learning Center Advisory Council; mid-Missouri subcommittee chair, Harvard Club of St. Louis Schools Committee (college applicant interviewing).

Member-At-Large Staff: Larry G. Windmoeller

Larry Windmoeller was Assistant Manager, Operations Pharmacy Services Department, at the University of Missouri – Columbia Hospitals and Clinics. He is a licensed pharmacist in the states of Illinois and Missouri.

He received his formal education upon achieving a Bachelor of Science Degree in Pharmacy from St. Louis College of Pharmacy, St. Louis, Missouri, in 1969 and a Masters Degree from the University of Missouri – Columbia, Columbia, Missouri, August 1986.

His professional practice experience is extensive and includes Pharmacist IV Ellis-Fischel Cancer Center and University of Missouri – Columbia Hospital and Clinics Assistant Manager –Operations. He was also responsible for the development of a number of Pysix-Medstations on a variety of MU Hospital surgical floors.

Administratively, at the University of Missouri – Columbia Hospital, he was integral as acting Manager of Pharmacy Services and had a variety of supervisory and administrative positions relating to health care.

He is recipient of numerous professional honors including:

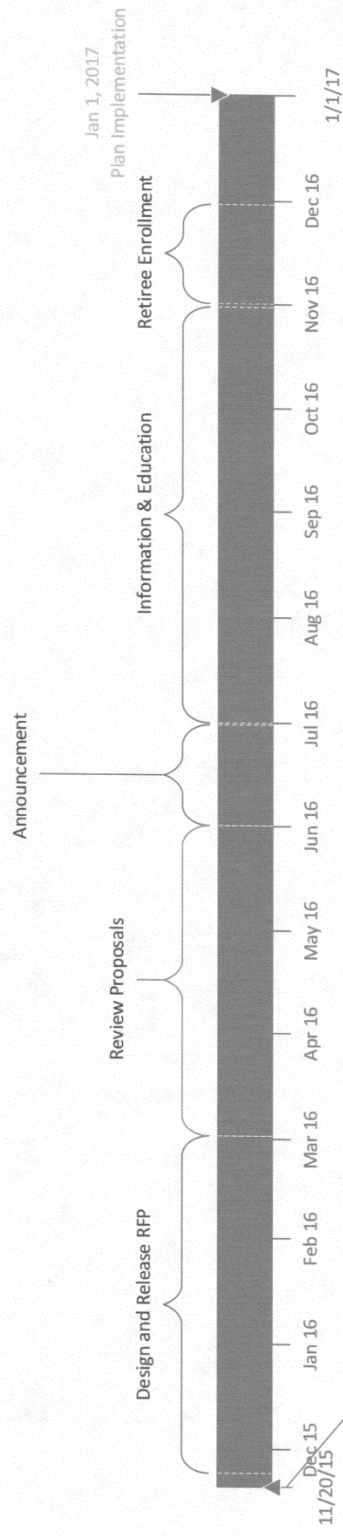
Missouri Society of Health System Pharmacists, Pharmacist of the Year
Missouri Society of Hospital Pharmacists, Past President's Award
Circle of Excellence Award (Recipient of three team awards)
The Exceptional Assistant Manager, Team Award Winner, University of Missouri – Columbia Hospital and Clinics
Chancellor's Staff Recognition Award Nominee

He has also actively engaged in professional extramural activities including:

University of Missouri Health Care – Patient Care Service Manager Group –
Chairman
Mediware Board of Directors
Pharmakon Board of Directors

Member Manager Training & Development Team, University of Missouri –
Columbia, Office of the President

Retirement Insurance Timeline



Segal Company – RFP Consultant