

From the President's Desk

Jim Koller, Ph.D.



Fellow MU Retirees:

We are well into a new year and our MURA Board and I wish you all good health and fortune for 2015! Since my last MURA Newsletter, a lot of effort and action has taken place on issues directly affecting MU retirees. In an effort to update you on key issues, please allow me to briefly summarize these efforts by listing them:

MU Retirees Staff Benefits

Without question, the main concern relates to the University's position for retiree and pre-retiree staff benefits. After several meetings with University administrators, it is clear to me, and other Board members, that the University is committed to providing retirees with the availability of accessible and affordable coverage to guide and support retirees. Please see the "Service Update" article from Kelley Stuck in this newsletter. I hope you will be able to participate in one of the listening tour sessions near you. If you have not received notice of these upcoming meetings, please visit <http://umurl.us/> listen for details. MURA appreciates the efforts of Betsy Rodriguez, VP of Human Resources and Kelley Stuck, Associate VP of Human Resources, to dialogue with retirees about these important issues.

United Way Campaign

It is with great pleasure that the University financial contribution for 2014 was again successful and continues our performance over the last few years as a part of the community campaign to help those in need. To be specific, the past year's effort resulted in a 113% return above quota! Congratulations to all for your efforts! Finally, in meetings with community executive representatives of United Way, they are committed to continue addressing University retiree concerns regarding issues including the aging and early elementary reading programs. We will learn more about these efforts and others in the months ahead. Stay tuned!

Volunteerism: Study on the Effort of Retiree Volunteer Contributions

In support of our meetings with Betsy Rodriguez, a study has been developed to assess the value of both the time and talent of MU/UM retirees' contributions back to the University. A subcommittee chaired by Tom Henderson, MURA Vice President and Program Chair, has been active in developing a questionnaire to assess this question. This will be distributed in late February across all four campuses to secure retiree input that reflects the time and
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UPCOMING EVENTS

ANNUAL BUSINESS MEETING

Saturday, March 7, 2015
 9:30 am Coffee | Meeting 10-11:30 am
 Reynolds Alumni Ctr - Open Parking
 No cost for attendance

BREAKFAST MEETINGS

Tuesday, March 3, 2015 at 8 am
Kelley Stuck presents:
"A look at Retiree Benefit Options"

Tuesday, April 7, 2015 at 8 am
Special guest: Tim Wolfe
University of Missouri System President

RAY SCHROEDER PICNIC

Wednesday, May 13, 2015
 10:30 a.m. - 1:00 p.m.
 Twin Lakes Recreational Shelter

CHANCELLOR'S ANNUAL RETIREE LUNCHEON

Friday, May 22, 2015
 Resource Fair 10:00 am - 11:30 am
 Luncheon 11:30 am - 1:00 pm
 Reynolds Alumni Center

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New MURA Board Nominees



Ken Hutchinson
Chair, Nominating
Committee

The Nominating Committee of the MU Retiree Association met and unanimously supports the following slate of new Board members for terms beginning July 1, 2015. The slate will be presented to the general

membership for approval at the annual business meeting on Saturday, March 7, 2015.

- President-Elect and Program Chair: Kitty Dickerson replacing Tom Henderson
- Secretary: Leslie Palmer replacing Shirley Patterson
- Member-at-large Faculty: Robert (Bob) J. Churchill replacing Bob Stewart
- Member-at-large Faculty: William (Bill) B. Fisch replacing Kitty Dickerson
- Member-at-large Faculty: Barbara Rothenberger for a second term

The Nominating Committee thanks these nominees for their willingness to serve MURA and all retirees.

Kitty Dickerson 2015-2016 Program Chair / President-Elect



Kitty retired from MU in July 2010 after a 35-year career in higher education and continues to do some

consulting and writing. In 29 years at MU, she was Professor and Department Chair in the Department of Textiles and Apparel Management. Prior to coming to MU, she was on the faculty at Virginia Tech and earlier worked for UM Extension in St. Louis County. Her specialization areas include textiles, apparel, and retailing industries with particular emphasis on global trade and sourcing issues. She is author of two textbooks, with multiple revisions, that have been used in most programs in the US and in several other countries, with translated editions in Arabic and Korean. One of these, Textiles and Apparel in the Global Economy, was the first book to focus on this global industry and the trade policies involved. She has published nearly 100 journals and trade articles and spoke to many US and global academic and industry groups. For 17 years she served on the Board of Directors for the Kellwood Company, a \$2.5 billion Fortune-700 apparel firm at its peak. While on the board, she served as Presiding Director one term, Chair of the Corporate Governance Committee, member of the Executive Committee and on the Audit Committee. She feels humbled by having received awards such as the Distinguished Scholar Award from the International Textile and Apparel Assn (also former President, "Fellow," and "Educator of the Year" for that group). Among her other awards were the MUAA Distinguished Faculty Award, the MU Provost's Award for Leadership in International Education and Textile World's "Top 10 Leaders" Award and numerous others.

Leslie Palmer Secretary



As a high school graduate of South Shelby R-IV, Shelby, Missouri, Leslie began her administrative office support career as a Clerk-Typist at the University of Missouri-School of Law. After eight years of service, she was classified as Secretary-Stenographer I. While working, she completed a B.S. degree in Business Education and was certified to teach business subjects in Missouri Public Schools. She taught business subjects for a period of eight years before returning to the University of Missouri to serve in a support staff role while becoming certified to provide counseling services in Missouri Public Schools. Leslie's academic background includes: Ph.D. in Practical Arts and Vocational-Technical Education in the Business Area; Ed.S. in Comprehensive Vocational Education; M.Ed., Counseling and Personnel Services; and B.S., Business Education.

At MU Leslie served in management for the Counseling Center as a supervisor for the Test Administration Services. Leslie returned to MU in August 2000 after ending her public schools teaching career when she retired from Missouri Public Schools in 2000. She had the privilege of working with the faculty, staff, students, and other customers associated with MU in an administrative and office support staff role. These interactions have been very positive and have given her the op-

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MURA NEWS

Nominees,

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portunity to realign her knowledge, skills and abilities with the University of Missouri academic culture and environment. Currently, she serves as Adjunct Instructor in the Department of Educational, School and Counseling Psychology for the Positive Psychology Certificate Program. Leslie and her husband, Rich Anderson, live on 23-acres with their dog, Julia, in Southern Boone County. They enjoy gardening, bicycle riding, music, fishing and traveling. Leslie retired from MU in 2010.

Bob Churchill Member-at-Large Faculty Rep.



Dr. Robert Churchill, MD, was the Hugh E and Sarah D Stephenson

Dean and Gwilym S Lodwick, MD, and Maria Antonia Lodwick Distinguished Professor in Radiology at the University of Missouri School of Medicine. While serving as Dean, Dr. Churchill launched a quality improvement effort, transformed graduate medical education, advanced biomedical and translational research, and focused on improving diversity and cultural competency.

Churchill previously led the Dept of Radiology, the medical school and the health sciences center during his more than 20 years with MU. Before joining MU, he served as vice chair of radiology at Loyola University in Maywood, Illinois where he

completed medical school, residency and fellowship training. He also completed a fellowship at General Electric and served the company as an adviser. Dr. Churchill oversaw the medical school's more than 650 faculty, 1,500 staff and 1,000 medical students, residents, fellows and other students completing advanced degrees. He was also responsible for University Physicians, the practice plan for the med school's faculty physicians and he works closely with the 7,300 physician alumni. He received the Medical Alumni Organization's Honorary Medical Alumni Award in 2004. He serves on the board of the Voluntary Action Center, the United Way Safety Net Advisory Committee, the Downtown Rotary Club Board, volunteers at Douglas High School and reads to preschoolers at the Nora Stewart Early Learning Center.

Barbara Rothenberger Member-at-Large Faculty Rep.

Dr. Rothenberger taught classes in horticulture on campus and out in the state for four years. All three of her degrees are from MU – a BS in Agriculture majoring in Horticulture, Masters in Education and PHD in Vocational Education. Her late husband was a professor emeritus of horticulture. She is currently an accredited flower show judge and landscape design consultant. Barbara loves to travel and her hobbies are mainly gardening and photography. She has two daughters and three grandchildren, the oldest of which is a junior at MU.

Bill Fisch Member-at-Large Faculty Rep.



While at MU, Bill taught Civil Procedure, Comparative Law, International Law, International Business Transactions, Professional Civil Procedure, Professional Responsibility and Constitutional Law and served on numerous law school, campus-wide and university-wide committees. Prior to his MU responsibilities, he was an Associate Attorney with Kirkland & Ellis in Chicago, Associate Professor of Law at the Univ of North Dakota and Associate Professor, Professor, Isidor Loeb Professor of Law at MU and is now an Isidor Loeb Professor Emeritus since 2003. Bill received his AB degree in Philosophy cum laude from Harvard in 1957, his LL.B. from University of Illinois in 1960, Masters in Comparative Law from the University of Chicago in 1962 and J.U.D.U. from Freiburg Germany in 1972.





2015 CHANCELLOR'S RETIREE OF THE YEAR AWARDS



Nomination Form

PAST RECIPIENTS

Year	Faculty	Staff
1990	Ernest M. Funk	Albert J. Flischel
1991	Veralee B. Hardin	Jerome & Marie Mason
1992	Robert S. Daniel	George Brooks
1993	Charles W. Gerke	Allen W. Purdy
1994	Adolph E. Schroeder	Anthony W. Lampe
1995	C. Melvin Bradley	Russell Dale Cook
1996	Dale Sechler	Paul Rexroad
1997	Betty Crim	W.E. (Bill) Moyes
1998	Robert Brietenbach	Betty Cook Rottmann
1999	Nelson Trickey	Martha Sue Dailey
2000	Walter Wilkening	Ray McClure
2001	Ross Swofford	Ola Mae Taggart
2002	Thomas G. Brown	Elizabeth Bailey
2003	Emma Jean McKinin	Sue Tucker Troutner
2004	John L. Mowrer	Nina Hiler
2005	Jo Behymer	Darlene Miles
2006	Verna Rhodes	Darlene Schroeder
2007	Max Miller	Gary L. Smith
2008	Rod Gelatt	Georgia Morehouse
2009	James E. Creed	Ernest Hilderbrand
2010	Robert T. Marshall	Joyce Lake
2011	John Parker	Judith A. Cunningham
2012	Robert Blake Jr.	Judy Olson
2013	Bob Stewart	Jack Miles
2014	Don Day	Phyllis Miller

Begun in 1990, the Chancellor's Retiree of the Year Awards focus on the accomplishments of former employees, after their retirement. These accomplishments may involve volunteer service to the University, civic and welfare services, career and professional activities, or other noteworthy achievements. Accomplishments prior to retirement are not considered in the selection process.

Two awards will be given: one to a faculty member and one to a staff member. Each award includes a plaque and a \$1,000 check.

Criteria for Candidates

- Nominees must have retired from the University before January 1, 2010.
- Recipients are expected to attend the annual Chancellor's Retiree Luncheon to receive the award.
- Retiree Advisory Committee members are not eligible.

Nomination Process

To nominate or renominate a retiree, please complete the form below and:

1. Prepare a letter with the following information:
 - a. Nominee's extraordinary accomplishments since retiring,
 - b. Personal and background information about the nominee,
 - c. Summary – most important reason(s) why you believe the candidate should receive one of these awards.
2. Attach 3 letters of support from others.

Candidate's Name: _____

Faculty Staff Year of Retirement: _____ MU Dept. at time of Retirement _____

Mailing

Address: _____

Home

Phone: (_____) _____ E-mail Address: _____

Nominator's

Name: _____ Faculty Staff Student Alum Retiree

Mailing

Address: _____

Home

Phone: (_____) _____ E-mail Address: _____

Nominator's

Signature: _____

Please return form and information by **March 1, 2015** to:

Mary Maxwell
Retiree Awards
311 Jesse Hall
University of Missouri
Columbia, MO 65211

Check List of Nomination Materials

- 1. Completed Nomination Form
- 2. Letter of accomplishments, including
 - *Service to MU, volunteer civic and welfare service, professional and noteworthy achievements.
 - *Background & personal information
 - *Summary, why the nominee should receive an award.
- 3. Three (3) letters of support from others who know the nominee.

OUR UNIVERSITY

A Service Update

University Benefits

I had the pleasure of seeing many of you at the MURA meeting in November. For those that I didn't have the opportunity to see, I hope you had an enjoyable holiday season. Now we have concluded the annual enrollment process, we've turned our attention to 2015.



*Kelley Stuck
Associate
Vice President
Total Rewards
UM System*

If you participate in the University's medical program, you will have recently received a letter with information about the retiree medical study. The purpose of the study is to ensure our retiree medical program best serves both you and the university. Jim Koller, as your president, along with the leadership from the other campus retiree associations have agreed to serve as a "guiding coalition" for the study. We will meet with them regularly throughout the study to get their feedback and provide information they can share with the membership.

We will continue to provide updates to you through MURA as well as on the dedicated retiree medical study webpage at <http://umurl.us/TRT-Frec5>. You can visit the webpage now to view the study timeline, review frequently asked questions and provide feedback.

In addition, over the coming weeks, Betsy Rodriguez, Vice President Human Resources, and I will be conducting a listening tour throughout the state of Missouri. We don't have information to share at this time since the study is just beginning but we want to provide this opportunity

to hear what you value about your retiree medical insurance and what questions and concerns you have. Watch your mail for an invitation to attend a listening tour session near you. I hope that you will be able to attend.

I want to reiterate that if changes are made in your medical plan, they will not take place until January 2017. You will receive notice of any changes about a year in advance. It is the university's intention to continue to provide access to one or more medical plans for current retirees and continue to contribute a portion of the premium.

To ensure that you receive communications from us, including further information regarding the study, please be sure that your retiree information is up to date. You can easily review and update your information by visiting myHR, the University's self-service application for employee and retiree personal information. To get started, visit www.myhr.um-system.edu and follow these steps after logging in:

- Scroll down to the bottom of the message and click on Self Service;
- Select Personal Information; then
- Select Personal Information Summary to view and edit your information.

If you relocate seasonally or are planning a move, you can provide your new address and effective date(s) prior to the change. If you need assistance, a myHR tutorial is available at <http://www.umsystem.edu/ums/hr/myhr>. You may also contact the helpdesk at (573) 882-5000.

I look forward to seeing you at the upcoming listening tour events.

CALL FOR 2015 CHANCELLOR'S RETIREE OF THE YEAR AWARDS NOMINATIONS *Deadline March 1st*

We all have friends or former co-workers who amaze us with the contributions they make to the community, the University and the public in general. To honor and reward these achievements of retirees is the reason why the CHANCELLOR'S RETIREE OF THE YEAR AWARDS were created.

One retired FACULTY and one retired STAFF are recognized for their service each year during the Chancellor's Annual Retirees Luncheon in May. In addition to a plaque, each award winner will receive a stipend of \$1,000. The nomination form can be found in this newsletter and online at MURA-missouri.com.

Please contact Sandra Taylor (573-446-0320) or taylorl@missouri.edu if you would like to make a nomination or have questions. The March 1 deadline for submission is quickly approaching so don't delay working on your nomination for deserving individuals.

PRESIDENT'S LETTER CONTINUED . . .

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effort you expend on behalf of the University. Significant subcommittee member efforts involved include MURA Program Review Committee Jo Turner and Sandy Stegall and University Associate Shannon Linharres.

Chancellor Loftin's Strategic Vision Committee

As we all know, the University of Missouri just celebrated 175 years of excellence. Later this year, Chancellor Loftin will unveil a strategic plan to guide us to the university's bicentennial in 2039. In his forthright and progressive attitude, Chancellor Loftin is proactively developing ideas to drive the university forward and has assembled a group to assist in this effort. MURA President-Elect Tom Henderson represents university retirees in this effort and I am assisting to assure MURA continuity. This MURA Board co-relationship is also in place for the UM system planning process.

MU Retirees Leadership Team meeting with Chancellor Loftin

On December 4, 2014, a meeting with Chancellor Loftin was held in his office to update and collect feedback on MURA activities and his thoughts concerning the Retirees Association. Included was our newly appointed University Liaison, Terry Barnes. Chancellor Loftin was very complimentary of MURA and has noted to me that we were the best retirement group he has been around at any university. Our meeting with the Chancellor was amicable and productive. Please know that we are fully committed to helping the Chancellor, the President and UM Administration work cooperatively for the benefit of MU.

Since this is my third Presidential Newsletter to you, it is also my last. Please know, however, of my continued commitment to you, our beliefs and needs as MU retirees. I will continue to support and advocate on your behalf even after I conclude my term as president at the end of June. It has been an honor to represent you. My best to you all and good luck!

Jim Koller, Ph.D.
Professor Emeritus, Psychology
MURA President



Members Make MURA Stronger

From Barb Harris, MU Communications Chair

Everyone receiving this newsletter in printed form through the US Mail also has an opportunity to receive timely electronic updates between newsletters IF we have a current email address for you on file with your MURA membership. If you are not getting these updates about upcoming events, campus news, etc. and would like to do so, please send an email to harrisb@missouri.edu so you can be added. Since it's that time of year to be renewing your membership if you are an annual member (January 1 through December 31 each year), why not include your email address when you send in the renewal form found on the back page of this newsletter. Finally, for those interested in helping MURA save money (so we can continue to keep our membership dues as low as they are), each printed/mailed newsletter costs about \$1 each. Doesn't sound like much but for the year we spend over \$2,100. Thank you to those members who have already agreed to receive their newsletter in electronic form only.

ANNUAL
RAY SCHROEDER
PICNIC

Please make Picnic reservations for. . .

Name[s] _____

DAY: Wednesday, May 13, 2015

TIME: 10:30 a.m.-1:00 p.m.

PLACE: Twin Lakes Recreation Area

RSVP: *Deadline* May 1st

COST: \$12 per person

BRING: A hearty appetite & a smile!

Questions?

Contact Tom at

573-817-2762 or

HendersonT@missouri.edu

Mail your check, payable to MURA, with this form to:

Tom Henderson

5305 W. Tayside Circle

Columbia, Missouri 65203

Retiree Listening Tour

All retirees covered by the UM medical plan should have received a postcard from the UM Total Rewards office in early February concerning the 2015 Retiree Medical Insurance Study. To view listening dates, times and locations as well as register for one of the sessions, please go to umurl.us/listen for full details.

This is an opportunity to voice your thoughts about retiree medical insurance which will help guide the study. Betsy Rodriguez, Vice President Human Resources and Kelley Stuck, Associate Vice President Human Resources will be traveling across the state on a listening tour to hear from retirees about their medical insurance in retirement. They are interested in hearing your thoughts and dialogue with you. Meetings will be held in areas with large retiree populations (Cape Girardeau, Columbia, Jefferson City, Kansas City, Rolla, Springfield and St. Louis). To keep things conversational, space will be limited at each meeting so please reserve a spot in advance if you plan to attend. The first session was held on February 10th in Columbia and the last one will be held March 25th in Springfield.

Osher Spring Semester Beginning Soon

By Don Nicholson

The Osher spring semester begins classes on Monday March 9, with a wide assortment of courses, seminars, and films. Spring semester will have an assortment of courses, including the return of past favorite instructors, plus new instructors and new topics. Learn the latest on gardening, literature, philosophy, media, math, art, religion and much, much more.

Connect at Osher! No grades, no tests, no pressure. Simply learning for the joy of it! Excellent topics and outstanding people.

The most current information from Osher, including the most current catalog of events can be found at: <http://extension.missouri.edu/osher>. You can also find Osher in Facebook. Simply open Facebook and make "Osher at Mizzou" one of your favorites!



Constitution and Bylaw Changes

Proposed changes to the MURA Constitution will be presented to the general membership for voting approval at the annual business meeting on March 7, 2015. A summary of the proposed changes are:

Revision to Article V – Officers and Board of Directors :

Sect. 4. Elections shall be held at the spring meeting. The terms of newly elected Officers and Board members shall begin July 1. No Officer or Board member shall serve more than two consecutive full terms in the same position, with the exception of the Communications Committee chair, Liaison Committee chair, Ombudsman Committee chair, and Education Committee chair. Chairs of these committees will serve at the request and pleasure of the current president.

Sect 5. New duty being added: File annual or biennial registration reports with Missouri Secretary of State.

Correction to Article IX – Operational Limitations – It should state 501(c)4 not 501(c)3. Also remove the phrase "or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law)."

To see the full MURA Constitution as it currently exists please go to <http://mura-missouri.com/about-our-chapter/constitution/>



Retirees Association

University of Missouri
P.O. Box 1831
Columbia, MO 65205-1831

NON-PROFIT ORG.
U.S. POSTAGE
PAID
University of Missouri



MURA Membership Year is Jan. 1 - Dec. 31

Retirement year _____

LAST Name _____ FIRST Name _____ MIDDLE Initial _____

SPOUSE LAST [if also joining] _____ FIRST Name _____ MIDDLE Initial _____

MAILING Address _____
Street & number or P.O. Box City State Zip+4

My E-mail _____ Spouse E-Mail _____

Home Phone _____ Cell Phone _____

Check all that apply for membership(s).

- Staff Faculty Extension Personnel
- Spouse Other _____

Total enclosed = \$ _____
for _____ membership[s].

Make your check payable to **MURA**, and send it, with this form, to:

MU Retirees Association
P.O. Box 1831
Columbia, MO 65205-1831



- NEW Retiree in 2015 FREE w/2016 year . . . \$7.50
- Annual Renewal. \$7.50
- Life membership. \$75.00