



BOARD OF DIRECTORS MEETING MINUTES

July 20, 2016

MEMBERS PRESENT: Kitty Dickerson, Tom Henderson, Leslie Palmer, Dick Otto, Linda Cook, Bill Fisch, Don Sievert, Larry Windmoeller, Rich Anderson, Doris Littrell, Phil Shocklee, Bob Churchill, Sandy Taylor, Mary Anne McCollum, John Parker, Barb Harris, and Gary Smith

The meeting was called to order at 2:00 p.m. by Kitty Dickerson, President.

WELCOME TO NEW BOARD MEMBERS:

Tom Henderson (Past President); Marty Townsend (President Elect and Program Chair); Debbie Robison (Treasurer); Linda Cook (University Liaison/Administration); and Larry Windmoeller (Member-At-Large Staff).

PRESENTATION TO PAST PRESIDENT: Kitty Dickerson

Kitty presented Tom Henderson a Certificate of Appreciation on behalf of the entire MURA Board in tribute to Tom's extraordinary service as President of MURA. Kitty thanked Tom for using his connections from a long working history at Mizzou to benefit the organization as well as individual retirees. Tom's accomplishments include, among others, facilitation of issues within the four-campus leadership group; free access to the University email system for all retirees; initiating an update of the MURA website; acquisition of a MURA newsletter editor; obtaining the commitment of both campus and system administration to share MURA newsletter expenses; as well as other contributions made by Tom that were not made public. Many thanks to Tom for his service to MURA and for leaving the organization in such good shape for everyone. In addition, John Parker presented a picture of Tom to him, the honoree, in appreciation for his many contributions and service.

SECRETARY'S REPORT: Leslie Palmer

A draft of the 2016-2017 MURA Board Directory was circulated among the members for edits. Board members are asked to ascertain that the names, titles, terms, email addresses, and phone and cell numbers are accurate as posted and to note any changes that might need to be made directly on the hard copy being passed around. Further, Standing Committee Chairs as well as Ex-Officio, Ad Hoc and Other Special Committee Chairs are asked to verify members serving on each of their respective committees and to ascertain and verify the accuracy of the terms served by the members, their email addresses and phone numbers. Any additions, changes, corrections are to be made directly on the hard copy or forwarded to Leslie Palmer at palmerlj@missouri.edu.

Doris Littrell motioned to approve the minutes of the April 20, 2016 MURA meeting; the motion was seconded by Dick Otto. Passed.

TREASURER'S REPORT: Tom Henderson for Debbie Robison (see reports)

Financial Statements

- Attached is the cash flow statement for the fiscal year ended June 30, 2016 as prepared by Earl Wilson, the previous Treasurer.
- As you can see, MURA's operating cash receipts exceeded operating cash expenditures by \$4,338 and by \$3,062 after other self-supporting social activities are deducted.
- Reimbursement by UM and MU for the newsletter in the amount of \$1,866 contributed to the surplus as did an increase in the number of lifetime members.
- Overall the self-supporting activities lost \$1,275 largely due to the Holiday luncheon.
- The overall financial status of the organization is sound.

Transition

- The transfer of treasurer's files and information has been completed. The bank signatures and mailing address have been changed at Central Bank of Boone County. A request to change signatures and the mailing address has been submitted to Vanguard for the Investment account.
- Debbie would like to thank Earl for the amazing job he did during his tenure as Treasurer and for his assistance in transitioning the treasurer's responsibilities to her.

SCHOLARSHIP REPORT: Kitty Dickerson

Kitty Dickerson expressed appreciation to Tom Henderson for getting the scholarship started after 25 years of consideration by the MURA Board of Directors. Last year, MURA members worked together to raise money for the scholarship fund (\$13,650). This year's focus will be on finding ways to increase the endowment fund in order to generate annual distributions to use for scholarships. Gary Smith and Kee Groshong volunteered to help Kitty design a plan for approaching lead donors. The discussion proved to be a positive interaction with everyone engaged in generating ideas on creating a tentative plan to grow the MURA Scholarship Endowment Fund. Sheets were passed around for members to volunteer to help with contacting retirees, current employees, student groups, etc. and/or assisting with communications through personal or handwritten notes. More discussion will ensue as the process unfolds. The following key points were covered:

- We want to do something for MU staff as a symbol of support and appreciation for the important roles they play at MU.
- Our MU staff are vital *everywhere* at MU in keeping our campus functioning.
- We want this to be a positive effort for our campus – at a time when we need good news.
- Recipients of the MURA Scholarship shall be dependents of current MU staff.
- We want to get the broader MU community, retirees, current employees, and students engaged in supporting this effort.
- We will aim toward a goal of raising \$100,000 this year.
- It takes a sizeable endowment to generate very much in annual distributions to use for scholarships.
- Donations are tax-deductible and count toward Jefferson Club membership as well as various campus donor recognition societies.

SCHOLARSHIP REPORT (continued):

- Donations may be made in your choice of the following ways:
 - (a) Mizzou Give Direct online donation link:
https://mizzougivedirect.missouri.edu/Item.aspx?item_id=368 or the shortcut:
<https://goo.gl/hLXldO>
 - (b) Sending checks: Make payable to “University of Missouri”

Note on memo line: “MURA Scholarship Fund”

Mail to:
MU Office of Advancement Gift Processing
407 Reynolds Alumni Center
Columbia, Missouri 65211
 - (c) Through payroll deduction:
<https://mymizzou.missouri.edu/PayrollDeduction.aspx>

Kitty distributed copies of the agreement to establish the MU Retirees Association (MURA) Scholarship Endowment Fund between the MU Retirees Association and the Curators of the University of Missouri. Article II Section six pertaining to renewability of the scholarship and Article II Section two regarding the distinction between full-time and benefit-eligible were discussed. A motion was made by Bill Fisch to change the wording in Section six to “may be renewable” and the designation in Section two as benefit-eligible; Dick Otto seconded the motion. Motion passed.

STANDING COMMITTEE REPORTS

MEMBERSHIP: Dick Otto

- Every member of MURA is on the MURA membership committee. Members are asked to think of five people they worked with and check to see if their names are in the report; if their name is not in the report, contact the person and ask them to become a member.
- Dick has provided a list of the 938 members in alphabetical order which indicates whether the person is a life member or the year the person last paid their one-year membership fee.
- 46 people last paid in 2014; someone needs to follow up to see if they want to continue their memberships or be dropped from the list. In 2016, 139 people paid annual dues; 27 people for 2017; 2 people for 2018 and 2 people for 2020.
- 52 people became life members last year; there are 722 life members total which puts approximately \$85,000 in the reserve fund.
- Dick will be ordering additional MURA business cards which explain when and why MURA was established, membership eligibility and how to become a member. If anyone has ideas or suggestions, please let Dick know; otherwise, the cards will be reprinted as is probably within the next month.
- Spouse attendance at MURA functions and spouse membership were discussed. Spouses can attend functions without being members as most events are pay as you go. Spouses are also encouraged to become members as numbers provide support for MURA initiatives.

MEMBERSHIP (Continued):

- Dick, Kee Groshong, Phil Shocklee and Kitty represented MURA during Staff Recognition Week at the Arts and Crafts Fair. Dick is now the keeper of both the MURA Table Cloth and the Banner; if anyone needs to use these items, Dick will make them available.
- The problem of being asked to post other groups' announcements in the MURA newsletters, on the website, or via our email list-serve was discussed. Quite a number of requests are submitted; it is difficult to decide on which to include. The group generally felt the regular campus-wide email announcement newsletter is viewed as a more appropriate distribution vehicle rather than MURA communications with members.

PROGRAM COMMITTEE: Kitty Dickerson for Marty Townsend (see reports)

- MURA Board and Program Committee Meeting dates, MURA General Events Schedule and Monthly Breakfast Meetings dates are provided in the reports section. Save the dates for Holiday Luncheon, Business Meeting, Spring Picnic, Chancellor's Luncheon, etc.
- A date for an event to be held at the Chancellor's residence is being explored. Also, other venues for socials are being considered.
- The Fall Information meeting on October 1 is from 10 a.m. to 12 noon. Members will hear about the retirees' health benefits changes.

Note: the Fall Social with Chancellor Foley has now been moved by his office to October 12, 4:00-6:00 p.m. Members are encouraged to watch for further information via email for this and all other events.

PUBLIC POLICY COMMITTEE: Mary Anne McCollum

PLEASE SAVE THE DATE! MURA State Legislative Candidate Forum

Tuesday, October 4, 2016

Breakfast: 7:30 a.m.

Program: 8:00 - 9:00 a.m.

Country Club of Missouri

Candidates invited to participate in the forum:

State Senate

District 19

Stephen Webber (D) and Caleb Rowden (R)

State Representative

District 44

Tom Pauley (D) and Cheri Reisch (R)

District 46

Winner of Democratic primary and Don Waterman (R)

District 47

Susan McClintic (D) and Chuck Bayse (R)

Invited to attend:

*Caleb Jones (R) - District 50

*Kip Kendrick (D) - District 45

**Incumbents, running unopposed in the general election.*

EDUCATION/ENTERTAINMENT COMMITTEE: John Parker

- John Parker retired as Committee Chair Fall 2016 but has agreed to fill in until another person is identified to serve as Chair.
- In support of the effort to increase the MURA Scholarship Endowment Fund this year, a musical performance (Cabaret) and dinner is being discussed as a kickoff event in with the participation of the School of Music. In addition, it is possible that the University Club may support the event by waving the fee for reserving the Ballroom for the event. Other venues are also being considered such as the Country Club of Missouri. Retirees and guests will be invited to attend, the Scholarship Endowment Fund effort will be presented, attendees will be asked to consider making contributions or commitments in support of the fund growth.
- The breakfast programs will again be scheduled for the first Tuesday of every month, September through May, 8:00 – 9:30 a.m. at the Country Club of Missouri. It is likely that cost for breakfast may be increased from \$9 per person to \$10. The upcoming September breakfast meeting will be an anthropology of higher education presented by Brian Foster. The October meeting is the State Legislative Candidate Forum. The November meeting will likely be a pre-election and talking about some of the candidates with David Leuthold presenting. John has also visited with other potential presenters including the State Director of the Department of Natural Resources, Director of Mental Health as well as the President of Westminster. Details will be provided as they become available.

COMMUNICATION COMMITTEE: Barbara Harris

- The Communications Committee is trying to put together the MURA Newsletter to be distributed around the middle to the end of August. Contributions to the newsletter are to be forwarded to Barb by the end of this week. Kelley Stuck has been contacted to provide an article regarding the new Retiree Health Benefits Plan to begin January 1, 2017.
- Both Kitty Dickerson and Tom Henderson extended appreciation and recognition for the amount of work Barb gives to this organization. Not only does she volunteer to coordinate the newsletter and website but manages and oversees the email addresses for the MURA group list serve as well as numerous other miscellaneous tasks. Many thanks to Barb for her excellent service.

UM LIAISON/ADMINISTRATION: Linda Cook

- Coordination with the President's Office and the Chancellor's Office will begin early next month to arrange a date and time for the MURA Board of Director's to meet with each administrator as well as with the President and the four-campus leaders.
- The upcoming Board of Curator's meeting will be held in Kansas City.

PAST PRESIDENTS: Gary Smith

- The past presidents meet every other month and cover a lot of topics. Last week's agenda item is the MURA Scholarship Endowment Fund.

AWARDS: Sandy Taylor

- Sandy distributed the 2017 Chancellor's Retiree of the Year Awards Nomination Form and asked members to consider nominating a retired faculty member and/or a retired staff member with a focus on the accomplishments of former employees, after their retirement.
- Last year's recipients (Kee Groshong, Staff Retiree of the Year and Nan Erickson, Faculty Retiree of the Year) each gave half of their earnings to the MURA Scholarship Fund.

EX-OFFICIO, AD HOC, AND OTHER SPECIAL COMMITTEE REPORTS

FACULTY COUNCIL: Don Seivert

There were three primary topics of conversation at the last Faculty Council meeting on June 9, 2016.

- The first topic was a report by Race Relations Committee chair, Berkley Hudson. His report said that much difficult work has been done, progress has been made, turnover among committee members is an issue. The next big task will be to have colleges/schools develop their own race relations committees to deal with the more specific issues that arise in those domains.
- The next topic was the number of administrative positions open at the dean level. There are five open positions currently. Rough time frames were indicated for completion of searches. [Subsequent to this meeting, Pat Okker has been appointed as interim dean in Arts and Science.]
- There was discussion of a motion from Galen Suppes and AAUP that involves the General Faculty's explicitly delegating authority for Faculty Council to act on its behalf. There was considerable candid debate about the motion in question: whether it was needed [did the creation of Faculty Council include this delegation? No one knew.], whether it would involve endless second-guessing of Council actions, how the General Faculty would be apprised of Council actions and object if desired [Most knew nothing of Faculty Council's former newsletter, Faculty Forum], etc. Action on the motion is scheduled for the August 4 meeting.

UNIVERSITY HEALTH BENEFITS: Bob Churchill

Bob Churchill provided the most recent Updates and Timeline from Kelley Stuck regarding the new retiree health benefits plan to begin January 1, 2017 with the following clarifying additions:

- The procurement process will be complete in July, *after* which decisions around carrier, plan design and operational details will be completed. As such, the benefits group will be sending their monthly update in late July along with the more detailed information for retirees once all final details are completed will be shared beginning in August and up through implementation in 2017.
- The next scheduled update will be the end of July, and likely not have details around the decision firmed up until August. There are a lot of moving parts and information will be shared as it is available to share.
- Feedback from retirees will be solicited around the following key questions:
 - What are you **most excited about** with this plan design review of your retiree health benefits?
 - What are you **most concerned about** with this plan design review of your retiree health benefits?
 - What top 3 pieces of information will **you need most** in order to review any potential changes of your retiree health benefits?
 - Preferred mode of communication, all that apply:
 - Email
 - In person Meeting
 - Hard copy materials
 - Webinar access
 - Other

OSHER LIFELONG LEARNING INSTITUTE: Bill Fisch

- The Osher Summer session is over with good feedback on offerings.
- Fall session begins the first week of September; the print copy will be ready before too long (first or second week of August) with a good lineup of offerings. The first day of class is September 6.
- The new program director is finished with the Winter courses and has moved on to Spring 2017.

OTHER BUSINESS:

Brian Millner, Interim Chief of Staff, to the Interim Chancellor has proposed to facilitate a debriefing session on MU's events of last fall for the MURA Board of Directors. These sessions have already been delivered for the Chancellor's staff, Provost's staff, Faculty Council, Staff Advisory Council, and the Council of Deans. Interest was indicated among the Board members present; Kitty will arrange a session at a time that works best for the greatest number of people.

Meeting adjourned 4:00 PM.

Next meeting of the Board is Wednesday, September 14, 2016 at 2:00 PM.

Respectfully submitted,

Leslie J. Palmer, MURA Secretary

MURA Board of Directors Meeting

307 B Housh Conference Room
3rd Floor Reynolds Alumni Center
Wednesday, July 20, 2016
2:00 – 4:00 p.m.

Agenda

Call to order – Kitty Dickerson

Welcome to new Board members

Secretary's Report – Leslie Palmer

Treasurer's Report – Tom Henderson (for Debbie Robison, who is in Europe*)

MURA Scholarship Report and Goals for the year

- At approximately 3:15 p.m., Gary Smith will join the meeting for this part.

Standing Committee Reports

Membership	Dick Otto
Program	Kitty Dickerson (for Marty Townsend, in Europe*)
Public Policy	Mary Anne McCollum
Education, Entertainment	John Parker
Communication	Barb Harris
UM Liaison/Administration	Linda Cook
Retirement, Health, Benefits	Doris Littrell
Past Presidents	Gary Smith
Awards	Sandy Taylor

Ex-Officio, Ad Hoc and Other Special Committee Reports

Audit/Report	Libby Miederhoff
Faculty Council	Don Sievert
Staff Council	Phil Shocklee
University Health Benefits	Bob Churchill
Osher Institute	Bill Fisch
University Retiree Benefits	Bob Stewart
Historian	G.B. Thompson

Other Business

Brian Millner's offer to Board
Other

Adjourn

*These commitments were made before knowing they would be on the Board.

**MU Retirees Association
Statement of Cash Flows**

	Year Ended June 30, 2016	Year Ended June 30, 2015
Operating Activities Supported by Member Dues and Investment Income:		
Receipts		
Dues-annual	\$ 1,177.50	\$ 1,395.00
Dues-lifetime	3,900.00	2,767.50
Investment income	2,512.99	2,457.48
Total Operating Receipts	\$ 7,590.49	\$ 6,619.98
Disbursements		
Newsletter-publishing/printing	1,283.92	1,327.14
Newsletter-postage/delivery	582.25	618.71
UM and MU Newsletter Reimbursement	(1,866.17)	-
Business meeting	770.54	606.66
Fall information meeting	1,235.89	800.72
MURA Internet Office	93.40	59.40
Attend Biennial AROHE Conference	-	909.03
AROHE dues	120.00	120.00
Flagship Council	100.00	100.00
Filing fee State of Missouri	15.00	25.00
Membership materials	235.00	41.92
Post office box rent and postage	67.60	42.00
Miscellaneous (Note 1)	615.47	236.57
Total Operating Disbursements	3,252.90	4,887.15
Operating Receipts over Disbursements	4,337.59	1,732.83
 Self-Supporting Social Activities:		
Holiday Luncheon		
Receipts	3,000.00	1,940.00
Disbursements	4,392.90	2,460.97
Net Receipts (Disbursements)	(1,392.90)	(520.97)
Spring Picnic		
Receipts	1,106.00	1,152.00
Disbursements	900.85	1,017.49
Net Receipts (Disbursements)	205.15	134.51
 25th Anniversary Activities:		
Museum event registration fees	1,026.00	
Contributions (Note 2)	300.00	
Disbursements	(1,413.45)	
Net Receipts (Disbursements)	(87.45)	
 Other Receipts (Disbursements)		
Transfer from checking to investment account		(5,000.00)
 Net Increase (Decrease) in Cash During Period/year	3,062.39	(3,653.63)
Cash Balance, Beginning of Period/Year	6,091.96	9,745.59
Cash Balance, End of Period/year	\$ 9,154.35	\$ 6,091.96
 Investment Assets (See note 3)	Jun. 30, 2016	Jun. 30, 2015
Lifetime Members Reserve Investment Account	\$85,391.39	\$ 80,394.45

Notes, period ended April 15, 2016:

- (1) Reimbursed John Parker, \$200 for two gift certificates and \$36 for speakers' breakfasts; Jack Miles, \$30, for legislator's breakfasts at MURA Breakfast function; and Rex Waid, \$172.98, for event nametags, supplies, and printing; Sandy Stegall, \$86.49, for floral arrangements for the Middletons and \$75 for printing of MURA table cloth; Table at Chancellor's Resource Fair, \$15;
- (2) Gifts to support commemoration of MURA's 25th anniversary
- (3) This asset pool was established from lifetime membership dues. The income from these investments provides continuing services for lifetime members as they no longer pay membership dues. Currently, these assets are invested in the Vanguard Wellesley Income Fund.

MURA BOARD and PROGRAM COMMITTEE MEETINGS

July 1, 2016 – June 30, 2017

Board Meetings

307 B Housh Room in the Reynolds Alumni Center. The dates and times are as follows:

Wednesday, July 20, 2016 – 2:00-4:00 p.m.

Wednesday, September 14, 2016 – 2:00-4:00 p.m.

Wednesday, January 18, 2017 – 2:00-4:00 p.m.

Wednesday, April 19, 2017 – 2:00-4:00 p.m.

Program Committee Meetings. The place is to be announced. Dates have to be changed occasionally relative to upcoming events.

Tuesday, July 12, 2016--9:00-11:00 a.m.

Wednesday, September 7, 2016--9:00-11:00 a.m. (Tues. conflicts with the monthly breakfast meeting.)

Tuesday, November 8, 2016--9:00-11:00 a.m.

Tuesday, January 10, 2017--9:00-11:00 a.m.

Tuesday, April 11, 2017--9:00-11:00 a.m.

MURA GENERAL EVENTS SCHEDULE

July 1, 2016 – June 30, 2017

TBA – Fall Social

Saturday, October 1, 10:00 a.m.-12:00 noon - Fall Information Meeting, Reynolds Alumni Center

Saturday, December 17, 10:30 a.m.-1:30 p.m. - Holiday Luncheon, Reynolds Alumni Center

Saturday, March 18, 9:30 a.m.-12:00 noon – Annual Business Meeting, Reynolds Alumni Center

TBA -- Spring Social

Wednesday, May 10, 10:30 a.m.-1:00 p.m. – Ray Schroeder Spring Picnic, Twin Lakes Shelter

Friday, May 19, 10:00 a.m.- 1:30 p.m. -- Chancellor's Retirees Luncheon and Resource Fair

Other special things related to building MURA Scholarship Endowment???

Monthly Breakfast Meetings

First Tuesdays of every month, September-May, 8:00 – 9:30 a.m. – Country Club of Missouri