

*(approved at the January 26, 2011, Board Meeting)*

MURA BOARD OF DIRECTORS MEETING MINUTES  
September 29, 2010

Attendees: Jo Behymer, Barton Boyle, Nan Erickson, Tom Freeman, Al Hahn, Veralee Hardin-Phillips, Patsy Higgins, Ed Hunvald, Ken Hutchinson, Mary Ellen Kanak, Libby Miederhoff, Darlene Miles, Jack Miles, John Parker, Bob Stewart, G.B. Thompson, Gary Zwonitzer

President Jack Miles called the MURA Board meeting to order at 2:00 p.m. and distributed the meeting agenda.

**Minutes:** Mary Ellen Kanak presented the minutes of the July 20, 2010 Board Meeting. Miles asked if everyone was in agreement with the use of the word “partnership” in reference to the article on the Retired and Senior Volunteer Program (RSVP). There were no objections to this wording. Al Hahn made a motion to approve the minutes of the July 20, 2010, Board Meeting, Libby Miederhoff seconded and motion carried.

**Treasurer’s Report:** Gary Zwonitzer distributed the financial report. The total for the Golf Tournament will be adjusted due to a refund to the person who suffered a heart attack at the Golf Tournament and was unable to play. For next year’s tournament, a suggestion has been made that a limit of two drinks be set on the number of drinks included with the Tournament Fee. A motion was made by Barton Boyle to accept the Treasurer’s Report. John Parker seconded and the motion passed.

**New Business:** Valerie Goodin will take on the task of producing the MURA Newsletter, replacing Tom Freeman. Her association with the Mizzou Alumni Association will enable MURA to partner more closely with the Alumni Association in relation to membership and other related issues.

Jack Miles reported that he and Nan Erickson had met with Todd McCubbin, Director of Mizzou Alumni Association. They discussed working together on a variety of activities, i.e., membership (many MURA members are also MU graduates), updating and maintaining the MURA database, and taking reservations and money for MURA events. November 1, 2010, was set as a target date for McCubbin to get back to Miles and Erickson.

Miles made a proposal to invite Rebecca Calvin and her husband to be guests of MURA at the Holiday Luncheon in appreciation for Rebecca’s work as MURA’s web site manager. Tom Freeman made a motion to invite Calvin and her husband to the Holiday Luncheon as guests of MURA. Jo Behymer seconded and motion carried.

**Ad Hoc Committee:** Osher Lifelong Learning Institute (OLLI) ad hoc committee report was given by G.B. Thompson.

The committee presented six recommendations:

1. That MURA establish an objective to serve as an OUTSIDE AVOCACY ORGANIZATION for the Osher Lifelong Learning Institute;
2. That the Board identify MURA members to serve as a resource group to assist OLLI in identifying courses and instructors;
3. That the Board identify MURA members to serve as another resource group to assist OLLI in seeking funds to support various OLLI programs.
4. That the Board invite the director of OLLI to serve as an ex-officio member of the MURA Board of Directors.
5. That the Board encourage the director of OLLI to participate in orientation meetings for new University retirees. OLLI may give one free course registration to each new retiree. MURA might also consider giving a one-year MURA membership to each new retiree;
6. That the Board establish a cooperative agreement for OLLI and MURA to share e-mail communication between memberships publicizing events of interest to both groups

Jo Behymer made a motion to accept the ad hoc committee report. Al Hahn seconded the motion and the motion carried.

Miles asked Barton Boyle to summarize the committee's report and the Board's intentions regarding a partnership with OLLI and submit it to Tom Freeman for publication in the October Newsletter.

### **Standing Committee Reports:**

**Membership** – Ken Hutchinson – Hutchinson suggested MURA create a Membership Development Program. A segment of the Program would include incentives that would entice people to join MURA. G.B. Thompson stated that the committee has been discussing incentives such as one free OLLI course or a one-year free membership following retirement. A motion was made by Al Hahn to give a one-year free membership after retirement. John Parker seconded and motion was approved.

Hutchinson proposed that a MURA representative attend the MU Retirement Seminars to speak on what MURA offers and invite retirees to join. Al Hahn suggested that the MURA representative have in hand a letter from the MURA President to hand out at the seminars. He also suggested that there be a follow-up within a year with retirees who have signed up as MURA members to encourage them to continue membership.

**Program** – Nan Erickson reported that the committee has set the following dates for 2010 and 2011:

Fall Social	October 14, 2010 at Reynolds Alumni Center
Informational Meeting	November 6, 2010 at the Clinton Room, Mizzou Arena
Holiday Luncheon	December 11, 2010 at Reynolds Alumni Center
Winter Social	February 3, 2011 at Reynolds Alumni Center
Annual Business Meeting	March 12, 2011 at Reynolds Alumni Center Ball Room
Schroeder Spring Picnic	May 18, 2011 at Twin Lakes Recreation Area
Chancellor’s Retirees Lunch	May 26, 2011 at Reynolds Alumni Center

Erickson informed the MURA Board that the speakers for the fall informational meeting would be Judy Baker, Regional Director of Health and Human Services, and Betsy Rodriguez, Vice President for Human Resources for the University of Missouri System.

MURA members requested heavier hors d’oeuvres for the Fall Social and there was an associated increase in cost of \$1.00 per ticket. Since the increase occurred after the publication of the cost in the newsletter, Barton Boyle made a motion that the MURA Board cover the increase of \$1.00 per person attending. Tom Freeman seconded and the motion passed.

Erickson will ask Ernie Hilderbrand to send out an e-mail to remind people to sign up for the Fall Social so that a count can be given to the University Club by October 5, 2010.

Nan Erickson made a motion to approve May 18, 2011, as the date for the Spring Picnic and May 26, 2011, as the date for the Chancellor’s Retiree Luncheon and the projected dates for the 2011-12 calendar. Darlene Miles seconded and motion was approved.

Ken Hutchinson made a motion to approve the Program Committee Report. Al Hahn seconded and motion was approved.

**Ombudsman** – Patsy Higgins reported that in her role as ombudsman, she has met with only one person.

**Retirement, Health and Other Benefits** – Al Hahn reported that Barton Boyle replaces John Bauman on this committee.

The issue of combining the University’s Retirement Plan with the State of Missouri Employees Plan is still being discussed with a great majority of the University body opposing it. There is a request for information on the cost of medical for active employees and a move to drop accidental death and dismemberment for people over age 70 years. The University has canceled looking into the Medicare Advantage option at this time.

Betsy Rodriguez, Vice President for Human Resources, presented the results of the survey sent to employees. The University will continue to move toward a Defined Contribution Plan resulting in more contributions on a graduated scale from active employees.

**University Liaison** – Jo Behymer presented a list she had compiled of “UM Retirees Contributions to the University.” She called attention to the fact that the monetary value of contributions has been added. Behymer stated that the meeting with Chancellor Deaton is scheduled for October 12, 2010, and the meeting with President Forsee is scheduled for October 13, 2010. Benefits will be on the agendas. She asked that if anyone has an item they would like to have addressed at these meetings, they send her an email.

**Awards** – Darlene Miles reported that the nomination forms for the Chancellor’s staff and faculty retiree of the year awards are being printed.

**Ex-Officio, Ad-Hoc and Other Committees:**

**University Retiree Benefits** – Bob Stewart gave his report in conjunction with the Retirement, Health and Other Benefits report. Stewart stated that more meetings on campus would be helpful in explaining the University Retirement Plan to employees.

He indicated that the Curators are sympathetic to retirees, but no money is available for pension adjustments at this time. Costs to the University for active employees for medical is up 13% due to future cost increases for coverage of children to age 26 under the new federal health care plan and for up to \$45,000 coverage for autism under the state plan. A major cost of the increase is for prescription drug usage.

**Audit Report** – Libby Miederhoff reported that the Audit Committee comprised of Libby Miederhoff, Jim Lay and Charles Touzeau had audited the MURA financial records for the fiscal year ending June 30, 2010. She indicated that the committee's review of the financial records did not reveal any discrepancies. She noted that Flagship Council dues were paid in the fall of 2009 based on an e-mail from the MURA President to the MURA Treasurer. She indicated that there was no invoice and the committee could not locate Board approval of the expense in the Minutes.

Darlene Miles made a motion to accept the Audit Report presented by Libby Miederhoff. Veralee Hardin-Phillips seconded and motion passed.

**Staff Council** – Libby Miederhoff stated that the Shared Service Report, being prepared by Paul Toler, Director of Business Services, focuses on improving customer services.

**Breakfast Programs** –John Parker gave the schedule for the upcoming dates, speakers and topics. G.B. Thompson assists with taking reservations.

Nov. 2, 2010, Larry Brown, MU Professor of Cultural Geography, *Religious Diversity in Missouri*.

Dec. 7, 2010, Michael Budds, MU Professor of Music, *My Life as Grand Opera or a Broadway Musical*

Jan. 4, 2011, Bill Bondeson, Curators’ Distinguished Teaching Professor, *Sex in a Test-tube and Other Interesting Ideas*

Feb. 1, 2011, Joe Hobbs, Professor and Chair of Geography, *MU’s Growing Relationship with Vietnam*

Upcoming events are as follows:

<u>Date</u>	<u>Event</u>	<u>Time</u>	<u>Location</u>
11/2/10	Breakfast Program	8:00 a.m.	Jack's Gourmet Restaurant
11/6/10	Fall Information Meeting	9:30 a.m.	TBA
12/7/10	Breakfast Program	8:00 a.m.	Jack's Gourmet Restaurant
12/9-10/10	Board of Curators Meeting		St. Louis Campus

President Miles adjourned the meeting at 3:50 p.m.

Minutes submitted by:  
Mary Ellen Kanak